

**BICH CHI FOOD  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness**

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No: 41/CBTT.BCF

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL OF  
THE STATE SECURITIES COMMISSION**

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**To:** State Securities Commission of Vietnam  
Hanoi Stock Exchange

Company Name: **BICH CHI FOOD JOINT STOCK COMPANY**

Stock code: BCF

Head Office Address: 45x1 Nguyen Sinh Sac, Sa Dec Ward, Dong Thap Province

Phone: (+84) 277 3861 910 Fax: (+84) 277 3864 674

Information Disclosure Officer: Pham Thanh Binh

Mobile Phone: (+84) 918 301 759

Type of Information Disclosure:  24 Hours  72 Hours  Upon Request  Extraordinary  Periodic  
(Company marks "X" on the appropriate type of disclosure)

Details of the Information Disclosure:

***Meeting minutes and Resolution of the 2026 Annual General Meeting of Shareholders.***

The disclosed information is available on the company's website at [www.bichchi.com.vn](http://www.bichchi.com.vn)  
(Shareholder Information/ Shareholder Notices section).

We hereby certify that the information disclosed above is truthful and take full legal responsibility for the content of the disclosed information.

Sa Dec, April 26, 2026

**LEGAL REPRESENTATIVE  
GENERAL DIRECTOR**



**Pham Thanh Binh**



**BICH CHI FOOD  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

No: 03/BB.ĐHĐCĐ

Sa Dec, April 25, 2026

**MEETING MINUTES  
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
BICH CHI FOOD JOINT STOCK COMPANY**

Company Name: Bich Chi Food Joint Stock Company  
Head Office: 45x1 Nguyen Sinh Sac, Sa Dec Ward, Dong Thap Province  
Tel: 0277 3869 589 Fax: 0277 3864 674  
Business Registration Number: 1400371184, Date of Issue: 20/11/2025,  
Department of Finance of Dong Thap Province  
Meeting time: 08:00 AM, April 25, 2026  
Venue: Office of Bich Chi Food Joint Stock Company

**PART I  
INTRODUCTION AND OPENING OF THE MEETING**

**1. Report on Delegate Eligibility Verification:**

Mr. Tran Quang Minh - Position: Member of the Board of Directors, Head of the Delegate Eligibility Verification Committee, presents the Report on Delegate Eligibility Verification:

- Total number of shareholders invited to attend: All shareholders listed in the shareholder register as of March 24, 2026, who hold voting shares of Bich Chi Food Joint Stock Company.
- Shareholders Attending the General Meeting: 201 Shareholders and shareholder representatives (present at 08:00), owning and representing a total of 37,890,345 voting shares, accounting for 99.80% of the total voting shares of the Company.

According to the Law on Enterprises and the Company's Charter, the 2026 Annual General Meeting of Shareholders of Bich Chi Food Joint Stock Company meets the conditions to be duly convened.

**2. The General Meeting of Shareholders votes to approve the Presidium:**

- Mr. Mai The Khoi: Chairman of the BOD Chairperson
- Mr. Pham Thanh Binh: Member of the BOD cum GD Member

➤ *The General Meeting voted with 100% agreement to approve the personnel of the Presidium.*

**3. The Chairman introduces the Secretariat:**

- Ms. Dam Nguyet Anh Position: Staff Secretary of the General Meeting
- Ms. Luong Hoang Thuy Vu Position: Staff Secretary of the General Meeting

**4. The General Meeting votes to approve the Vote Counting Committee:**



- Mr. Tran Quang Minh                      Position: Deputy GD    Head of the VCC
- Mrs. Phan Thi Tuyet Suong            Position: Staff            Member of the VCC
- Mr. Nguyen Thanh Nhan                Position: Staff            Member of the VCC

➤ *The General Meeting voted with 100% agreement to approve the Vote Counting Committee.*

#### **5. Approval of the Meeting Agenda:**

➤ *The General Meeting voted with 100% agreement to approve the Meeting Agenda.*

#### **6. Approval of the Working Regulations at the General Meeting:**

Mr. Tran Quang Minh, a member of the Presidium, presented the Working Regulations of the General Meeting.

➤ *The General Meeting voted with 100% agreement to approve the Working Regulations.*

#### **7. Mr. Pham Hoang Thai presented the Regulations on the election of members of the Board of Directors and the Supervisory Board for the 2026 – 2030 term.**

➤ *The General Meeting voted with 100% agreement to approve the Regulations on the election of members of the Board of Directors and the Supervisory Board for the 2026 – 2030 term.*

## **PART II**

### **CONTENT PRESENTED AT THE GENERAL MEETING**

#### **Content 01: Report on the Activities of the Board of Directors in 2025 and for the 2021 – 2025 Term.**

*Presenter:* Mr. Mai The Khoi – Chairman of the Board of Directors.

#### **Content 02: Report of the Executive Board on business performance in 2025 and business plan for 2026.**

*Presenter:* Mr. Pham Hoang Thai - Member of the BOD - Deputy General Director.

#### **Content 03: Report of the Supervisory Board for 2025 and the 2021–2025 Term.**

*Presenter:* Mrs. Nguyen Thi Thu Thuy - Head of the Supervisory Board.

#### **Content 04: Approval of the proposal to select an audit firm for the 2026 financial statements.**

*Presenter:* Mrs. Nguyen Huong Lien - Member of the BOD.

#### **Content 05: Approval of the the report on the use of the social charity fund in 2025 and the plan for its use in 2026.**

*Presenter:* Mrs. Nguyen Huong Lien - Member of the BOD.

#### **Content 06: Proposal for the Annual General Meeting of Shareholders to approve the plan for issuing shares to pay dividends for the third phase of 2025.**

*Presenter:* Mrs. Nguyen Huong Lien - Member of the BOD.

#### **Content 07: Approval of the audited separate and consolidated financial statements for 2025.**

*Presenter:* Mr. Pham Hoang Thai - Member of the BOD – Deputy General Director.

#### **Content 08: Approval of the profit distribution plan and fund appropriation for 2025.**

*Presenter:* Mrs. Nguyen Huong Lien - Member of the BOD.

#### **Content 09: Approval of the remuneration settlement for the BOD and the SB in 2025**

**and the remuneration plan for 2026.**

*Presenter:* Mr. Pham Hoang Thai - Member of the BOD – Deputy General Director.

**Content 10: Approval for the election of members of the Board of Directors for the 2026 – 2030 term.**

*Presenter:* Mr. Pham Hoang Thai - Member of the BOD – Deputy General Director.

**Content 11: Approval for the election of members of the Supervisory Board for the 2026 – 2030 term.**

*Presenter:* Mr. Pham Hoang Thai - Member of the BOD – Deputy General Director.

### **PART III DISCUSSION**

#### **1. Shareholder Nguyen Thi Tuyet:**

Question 1: Based on the reports and proposals of the BOD in the AGM documents, the strategy for developing the domestic market has not been clearly presented. The Chairperson is requested to further elaborate on this matter.

Question 2: Bich Chi 2 subsidiary has been in operation since the end of 2025; however, liabilities remain high while revenue is still low. What level of capacity utilization is required for the plant to offset costs and generate sufficient revenue?

*- Answer Mr. Binh (General Director):*

1. Over 60 years of operation, the domestic market has accounted for only about 20% of total revenue and is currently facing strong competition. The Company has diversified its product portfolio, including the development of rice crackers and Vina glass noodles at Bich Chi 2 plant.

The current strategy focuses on two main channels: traditional trade (markets, retail outlets) and e-commerce (TikTok Shop, Shopee, etc.), while strengthening the sales team and collaborating with KOLs/KOCs for promotion.

In the coming time, the Company will continue to adjust production in line with market trends.

2. Regarding revenue, Bich Chi 2 will operate flexibly according to market demand. With its current capabilities, the BOD is confident that the plant will leverage its strengths and ensure capital recovery.

The revenue plan has been developed in line with the Company's actual situation.

#### **2. Shareholder Nguyen Thanh Hieu:**

As a long-term shareholder, I highly appreciate Bich Chi's consistent dividend payments as well as the effective management of the Board of Management. I am also very impressed with the 10-year operational summary report presented by Mr. Khoi – Chairman of the BOD.

The Company has developed a wide range of products; however, the Management should establish a list of about 10 key products to focus resources and enhance development efficiency

*- Answer Mr. Binh (General Director):* Currently, Bich Chi has more than 200 products. However, the main product lines is concentrated in 7 key categories: shrimp crackers, rice noodles, rice paper, flour, snacks, and new product lines: rice crackers and glass noodles.

#### **3. Shareholder Nguyen Thi Khue:**

As a shareholder of Bich Chi and also a business operator, I agree with Mr. Hieu's opinion that the Company should focus on its key products.

In the context of a challenging domestic economy in 2025, the results achieved by Bich Chi

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are very positive and commendable. I hope the BOD and the entire Company will continue their efforts to maintain and further improve these achievements.  
Hope Company continued success and sustainable growth.

#### PART IV

### VOTING ON PRESENTED AND DISCUSSED MATTERS

Mr. Tran Quang Minh, Head of the Vote Counting Committee, announced the voting results on the matters presented at the General Meeting, as well as the results of the election of members of the Board of Directors and the Supervisory Board for the 2026–2030 term

#### 1. Voting results on presented and discussed matters:

##### **Content 01: Report on the Activities of the Board of Directors in 2025 and for the 2021–2025 Term.**

###### - Voting Results:

Votes in Favor: 200	- Number of Shares: 37,889,924	- Percentage: 99.999% of Voting Shares Present
Votes Against: 0	- Number of Shares: 0	- Percentage: 0% of Voting Shares Present
Abstentions: 1	- Number of Shares: 421	- Percentage: 0.001% of Voting Shares Present
Invalid Votes: 0	- Number of Shares: 0	- Percentage: 0% of Voting Shares Present

Thus, Content 1 has been approved.

##### **Content 02: Report of the Executive Board on business performance in 2025 and business plan for 2026.**

###### - Voting Results:

Votes in Favor: 200	- Number of Shares: 37,889,924	- Percentage: 99.999% of Voting Shares Present
Votes Against: 0	- Number of Shares: 0	- Percentage: 0% of Voting Shares Present
Abstentions: 1	- Number of Shares: 421	- Percentage: 0.001% of Voting Shares Present
Invalid Votes: 0	- Number of Shares: 0	- Percentage: 0% of Voting Shares Present

Thus, Content 2 has been approved.

##### **Content 03: Report of the Supervisory Board for 2025 and the 2021–2025 Term.**

###### - Voting Results:

Votes in Favor: 200	- Number of Shares: 37,889,924	- Percentage: 99.999% of Voting Shares Present
Votes Against: 0	- Number of Shares: 0	- Percentage: 0% of Voting Shares Present
Abstentions: 1	- Number of Shares: 421	- Percentage: 0.001% of Voting Shares Present
Invalid Votes: 0	- Number of Shares: 0	- Percentage: 0% of Voting Shares Present

Thus, Content 3 has been approved.

##### **Content 04: Approval of the proposal to select an audit firm for the 2026 financial statements.**

###### - Voting Results:

Votes in Favor: 200	- Number of Shares: 37,889,924	- Percentage: 99.999% of Voting Shares Present
Votes Against: 0	- Number of Shares: 0	- Percentage: 0% of Voting Shares Present
Abstentions: 1	- Number of Shares: 421	- Percentage: 0.001% of Voting Shares Present
Invalid Votes: 0	- Number of Shares: 0	- Percentage: 0% of Voting Shares Present

Thus, Content 4 has been approved.

**Content 05: Approval of the report on the use of the social charity fund in 2025 and the plan for its use in 2026.**

- Voting Results:

Votes in Favor: 200	- Number of Shares: 37,889,924	- Percentage: 99.999% of Voting Shares Present
Votes Against: 0	- Number of Shares: 0	- Percentage: 0% of Voting Shares Present
Abstentions: 1	- Number of Shares: 421	- Percentage: 0.001% of Voting Shares Present
Invalid Votes: 0	- Number of Shares: 0	- Percentage: 0% of Voting Shares Present

Thus, Content 5 has been approved.

**Content 06: Proposal for the Annual General Meeting of Shareholders to approve the plan for issuing shares to pay dividends for the third phase of 2025.**

- Voting Results:

Votes in Favor: 200	- Number of Shares: 37,889,924	- Percentage: 99.999% of Voting Shares Present
Votes Against: 0	- Number of Shares: 0	- Percentage: 0% of Voting Shares Present
Abstentions: 1	- Number of Shares: 421	- Percentage: 0.001% of Voting Shares Present
Invalid Votes: 0	- Number of Shares: 0	- Percentage: 0% of Voting Shares Present

Thus, Content 6 has been approved.

**Content 07: Approval of the audited separate and consolidated financial statements for 2025.**

- Voting Results:

Votes in Favor: 200	- Number of Shares: 37,889,924	- Percentage: 99.999% of Voting Shares Present
Votes Against: 0	- Number of Shares: 0	- Percentage: 0% of Voting Shares Present
Abstentions: 1	- Number of Shares: 421	- Percentage: 0.001% of Voting Shares Present
Invalid Votes: 0	- Number of Shares: 0	- Percentage: 0% of Voting Shares Present

Thus, Content 7 has been approved.

**Content 08: Approval of the profit distribution plan and fund appropriation for 2025.**

- Voting Results:

Votes in Favor: 200	- Number of Shares: 37,889,924	- Percentage: 99.999% of Voting Shares Present
Votes Against: 0	- Number of Shares: 0	- Percentage: 0% of Voting Shares Present
Abstentions: 1	- Number of Shares: 421	- Percentage: 0.001% of Voting Shares Present
Invalid Votes: 0	- Number of Shares: 0	- Percentage: 0% of Voting Shares Present

Thus, Content 8 has been approved.

**Content 09: Approval of the remuneration settlement for the BOD and the SB in 2025 and the remuneration plan for 2026.**

- Voting Results:

Votes in Favor: 200	- Number of Shares: 37,889,924	- Percentage: 99.999% of Voting Shares Present
Votes Against: 0	- Number of Shares: 0	- Percentage: 0% of Voting Shares Present

Abstentions: 1 - Number of Shares: 421 - Percentage: 0.001% of Voting Shares Present  
 Invalid Votes: 0 - Number of Shares: 0 - Percentage: 0% of Voting Shares Present

Thus, Content 9 has been approved.

**Content 10: Approval of the election of members of the Board of Directors for the 2026 – 2030 term.**

- Voting Results:

Votes in Favor: 200 - Number of Shares: 37,889,924 - Percentage: 99.999% of Voting Shares Present  
 Votes Against: 0 - Number of Shares: 0 - Percentage: 0% of Voting Shares Present  
 Abstentions: 1 - Number of Shares: 421 - Percentage: 0.001% of Voting Shares Present  
 Invalid Votes: 0 - Number of Shares: 0 - Percentage: 0% of Voting Shares Present

Thus, Content 10 has been approved.

**Content 11: Approval of the election of members of the Supervisory Board for the 2026 – 2030 term.**

- Voting Results:

Votes in Favor: 200 - Number of Shares: 37,889,924 - Percentage: 99.999% of Voting Shares Present  
 Votes Against: 0 - Number of Shares: 0 - Percentage: 0% of Voting Shares Present  
 Abstentions: 1 - Number of Shares: 421 - Percentage: 0.001% of Voting Shares Present  
 Invalid Votes: 0 - Number of Shares: 0 - Percentage: 0% of Voting Shares Present

Thus, Content 11 has been approved.

**2. Results of the election of members of the Board of Directors and the Supervisory Board for the 2026–2030 term:**

No.	Members of the Board of Directors	Number of votes	Voting percentage
01	Bui Van Sau	37,871,352	14,28%
02	Pham Thanh Binh	37,865,848	14.28%
03	Tran Thi Nhu	33,559,005	12.65%
04	Pham Hoang Thai	32,385,139	12.21%
05	Nguyen Huong Lien	59,224,332	22.33%
06	Nguyen Ngoc Tieu	30,650,032	11.56%
07	Trang Si Duc	33,462,382	12.62%

(\* Mr. Mai The Khoi – Chairman of the Board of Directors – has withdrawn from the list of nominees for the Board of Directors for the 2026–2030 term \*)

No.	Members of the Supervisory Board	Number of votes	Voting percentage
01	Nguyen Thi Thu Thuy	31,352,482	27.58%
02	Pham Ngoc Sinh	34,086,097	29.99%
03	Truong Thanh Nhiem	37,633,041	33.11%

**PART V**  
**APPROVAL OF THE MEETING MINUTES AND RESOLUTIONS OF THE**  
**GENERAL MEETING**

- Ms. Luong Hoang Thuy Vu, Secretary of the General Meeting, reads the Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders.

- The General Meeting votes and unanimously approves the full text of the Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders with 100% of votes in favor.

The General Meeting concludes at 11 hours 30 minutes on the same day.

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

**SECRETARIAT**



**Đam Nguyet Anh**



**Luong Hoang Thuy Vu**

**ON BEHALF OF THE**  
**PRESIDIUM**



**Mai The Khoi**



**BICH CHI FOOD  
JOINT STOCK COMPANY**

No.: 04/NQ.ĐHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

Sa Dec, April 25, 2026

**RESOLUTION  
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
BICH CHI FOOD JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- Pursuant to the Charter on the organization and operation of Bich Chi Food Joint Stock Company;

- Pursuant to Minutes No.: 03/BB.ĐHĐCĐ on the 2026 Annual General Meeting of Shareholders of Bich Chi Food Joint Stock Company dated April 25, 2026.

**RESOLVES**

**Article 01:** Report on the Activities of the Board of Directors in 2025 and for the 2021–2025 Term.

**Article 02.** Approval of the Report of the General Director on the 2025 business performance and the 2026 business plan.

*Key business performance indicators for 2025:*

Total revenue: 798.165.689.872 VND

Profit after tax: 120.985.757.177 VND

Dividend: 33% of charter capital (18% in cash and 15% in shares)

*Planned business targets for 2026:*

Total revenue: 720 – 800 billion VND

Profit after tax: 80 – 100 billion VND

Dividend: 15-20% of charter capital

- Authorize the Board of Directors to determine the specific dividend rate for 2026 within the approved range and to decide on an appropriate payment schedule.

**Article 03.** Report of the Supervisory Board for 2025 and the 2021–2025 Term.

**Article 04.** Approval of the proposal on selection of the auditing firm for the 2026 financial statements.

- The General Meeting of Shareholders unanimously authorizes the Board of Directors to select one of the five independent auditing firms with experience and capability, as proposed in Proposal No. 19/TTr-ĐHĐCĐ dated March 30, 2026, by the Board of Directors.

**Article 05.** Approval of the report on the use of the social charity fund in 2025 and the plan for its use in 2026.



**Article 06.** Proposal to the annual general meeting of shareholders approval of the plan for the third issuance of dividend payment shares in 2025.

## **I. THE PLAN FOR THE THIRD ISSUANCE OF DIVIDEND PAYMENT SHARES IN 2025:**

1. Stock Name: Bich Chi Food Joint Stock Company Shares
2. Type of Shares: Common Shares
3. Par Value per Share: 10,000 VND
4. Total Outstanding Shares: 37,964,770 shares
5. Total Treasury Shares: 0
6. Issuance Subjects: Existing shareholders listed on the record date who are entitled to receive dividends in shares. The record date for shareholder listing is authorized by the General Meeting of Shareholders for the Board of Directors to determine.
7. Number of Shares Expected to be Issued: 5,694,715 shares
8. Total Par Value of Issuance: 56,947,150,000 VND
9. Issuance Ratio (Number of Shares Expected to be Issued/Total Outstanding Shares): 100:15. This means that for every 100 shares owned, shareholders will receive 15 newly issued shares.
10. Handling of Fractional Shares: The number of issued shares will be rounded down to the nearest whole number. Any fractional shares arising from the issuance will be canceled and not issued.  
*Example:* Shareholder A holds 47,999 shares on the record date. With an issuance ratio of 100:15, they will be entitled to receive an additional 7,199.85 new shares. According to the rounding principle, the 0.85 fractional share will be canceled and not issued. Thus, Shareholder A will receive 7,199 new shares.
11. Source of Capital: Appropriated from the remaining equity of the Company as at 31 December 2025, based on the audited financial statements for 2025 (including retained earnings and the investment and development fund).
12. Estimated Charter Capital After Issuance: 436,594,850,000 VND
13. Issuance Timing: After obtaining approval from the State Securities Commission (SSC).
14. Depository and Additional Listing: The actual number of shares issued under the approved plan (as determined in the Report on the Share Issuance Results submitted to the State Securities Commission of Vietnam after the issuance is completed) will be registered for additional listing on the Hanoi Stock Exchange (HNX) and deposited with the Vietnam Securities Depository and Clearing Corporation (VSDC) after the issuance is finalized.

## **II. AUTHORIZATION:**

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the above plan, and authorizes the Board of Directors to:

- Determine the record date for exercising the right to receive stock dividends and make decisions on related tasks and procedures for the third tranche of the 2025 stock dividend distribution in accordance with legal regulations.
- Carry out necessary procedures related to the additional listing of the actual number of newly issued shares on the Hanoi Stock Exchange and the additional depository registration with the Vietnam Securities Depository and Clearing Corporation after the issuance is completed.

- Implement procedures for charter capital adjustment, amend provisions on charter capital in the Company's Charter, and update the Company's Enterprise Registration Certificate after the issuance is finalized.

**Article 07.** Approval of the audited separate and consolidated financial statements for 2025.

**Article 08.** Approval of on the profit distribution plan and fund appropriations for 2025.

**Article 09.** Approval of the proposal on the the settlement of remuneration for the Board of Directors and the Supervisory Board in 2025 and the remuneration plan for 2026.

In 2025, the company paid remuneration to the members of the Board of Directors and the Supervisory Board as follows:

- Chairman of the BOD: 60,000,000 VND/person/year.
- Member of the BOD: 48,000,000 VND/person/year.
- Member of the Standing Committee of the BOD: 120,000,000 VND/person/year.
- Head of the SB: 48,000,000 VND/person/year.
- Member of the SB: 36,000,000 VND/person/year.

*(In 2025, the Chairman of the Board of Directors did not receive remuneration for the Standing Committee of the Board of Directors.)*

**Article 10.** Approval of the proposal on the election of members of the Board of Directors for the 2026 – 2030 term.

**Article 11.** Approval of the Proposal on the election of members of the Supervisory Board for the 2026 – 2030 term.

**Article 12.** Approval of the election results of the members of the Board of Directors and the Supervisory Board of Bich Chi Food Joint Stock Company for the 2026–2030 term

**1. List of members of the Board of Directors for the 2026–2030 term:**

No.	Full name	Number of votes	Voting ratio
01	Bui Van Sau	37,871,352	14,28%
02	Pham Thanh Binh	37,865,848	14.28%
03	Tran Thi Nhu	33,559,005	12.65%
04	Pham Hoang Thai	32,385,139	12.21%
05	Nguyen Huong Lien	59,224,332	22.33%
06	Nguyen Ngoc Tieu	30,650,032	11.56%
07	Trang Si Duc	33,462,382	12.62%

**2. List of members of the Supervisory Board for the 2026 – 2030 term:**

No.	Full name	Number of votes	Voting ratio
01	Nguyen Thi Thu Thuy	31,352,482	27.58%
02	Pham Ngoc Sinh	34,086,097	29.99%
03	Truong Thanh Nhiem	37,633,041	33.11%







SOCIALIST REPUBLIC OF VIETNAM  
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Sa Dec, April 25, 2026

**SHAREHOLDER VERIFICATION REPORT  
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
BICH CHI FOOD JOINT STOCK COMPANY**

The Shareholder Verification Committee of the Annual General Meeting of Shareholders of Bich Chi Food Joint Stock Company conducted the verification of the qualifications of shareholders attending the 2026 Annual General Meeting of Shareholders at 7:00 AM on April 25, 2026, at the office of Bich Chi Food Joint Stock Company.

**Verification results::**

\* Total shareholders of the Company: 355 shareholders; Total shares: 37,964,770 shares,

\* Total shareholders attending the Meeting: 201 shareholders

- Total shareholders attend in person : 72 shareholders, representing 29,959,108 shares,  
accounting for: 78.91 %/ Voting Shares Present.

- Total shareholders authorize another person to attend the meeting: 129 shareholders, representing : 7,931,237 shares,  
accounting for: 20.89 %/ Voting Shares Present.

Total shares of shareholders attending the Meeting 37,890,345 shares, accounting for  
99.80 %/ Voting Shares Present.

Thus, The Meeting satisfied conditions to proceed in accordance with laws and the Company Charter.

The list of shareholders attending the General Meeting of Shareholders is attached.

This report is made at 08:00 AM on the same day.

**On behalf of the Shareholder Qualification Verification  
Committee**

**TRAN QUANG MINH**



- Votes in Favor:	37,889,924 Shares (	99.999%	% Voting Shares Present)
- Votes Against:	0 Shares (	0.00%	% Voting Shares Present)
- Abstentions:	421 Shares (	0.001%	% Voting Shares Present)

**8. Vote for Proposal on profit distribution and appropriation to funds for 2025.**

- Votes in Favor:	37,889,924 Shares (	99.999%	% Voting Shares Present)
- Votes Against:	0 Shares (	0.00%	% Voting Shares Present)
- Abstentions:	421 Shares (	0.001%	% Voting Shares Present)

**9. Vote for Proposal on the settlement of remuneration for the Board of Directors and the Supervisory Board in 2025 and the remuneration plan for 2026**

- Votes in Favor:	37,889,924 Shares (	99.999%	% Voting Shares Present)
- Votes Against:	0 Shares (	0.00%	% Voting Shares Present)
- Abstentions:	421 Shares (	0.001%	% Voting Shares Present)

**10. Vote for Proposal on the election of members of the Board of Directors for the 2026–2030 term.**

- Votes in Favor:	37,889,924 Shares (	99.999%	% Voting Shares Present)
- Votes Against:	0 Shares (	0.00%	% Voting Shares Present)
- Abstentions:	421 Shares (	0.001%	% Voting Shares Present)

**11. Vote for Proposal on the election of members of the Supervisory Board for the 2026–2030 term.**

- Votes in Favor:	37,889,924 Shares (	99.999%	% Voting Shares Present)
- Votes Against:	0 Shares (	0.00%	% Voting Shares Present)
- Abstentions:	421 Shares (	0.001%	% Voting Shares Present)



The vote counting completed at 10:00 on the same day.

The minutes are made on the spot and signed by the members of the Vote Counting Committee.

The Vote Counting Committee handed over the Vote Counting Minutes and all votes to the Chairman of the AGM 2026.

**VOTE COUNTING COMMITTEE**

Head of the VCC	Member	Member
Tran Quang Minh	Phan Thi Tuyet Suong	Nguyen Thanh Nhan
Tran Van Thieu	Trang N. Ngoc Thu	



**BICH CHI FOOD  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM  
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**MINUTES OF VOTE COUNTING  
FOR THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS  
AND THE SUPERVISORY BOARD FOR THE 2026–2030 TERM  
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
OF BICH CHI FOOD JOINT STOCK COMPANY**

Today, at 10 hours 40 minutes on April 25, 2026, at the meeting room of Bich Chi Food Joint Stock Company, the Vote Counting Committee for the election of members of the Board of Directors and the Supervisory Board at the General Meeting of Shareholders of Bich Chi Food Joint Stock Company consists of:

- Mr. : Trần Quang Minh Head of the Committee
- Mr.: Nguyễn Thành Nhân Member
- Mrs. Phan Thị Tuyết Sương Member
- Mrs.: Trang Thị Ngọc Thu Vote Counting Supervisor
- Mr.: Trần Văn Thiệu Vote Counting Supervisor

has verified:

a/- Ballots for the election of the Board of Directors of Bich Chi Food Joint Stock Company with the following results:

- Total ballots issued: 201 representing 100% of the total shares attending the General Meeting.
- Total ballots collected: 201 ballots
- Valid ballots: 200 ballots
- Invalid ballots: 1 ballots

b/- Ballots for the election of the Supervisory Board of Bich Chi Food Joint Stock Company with the following results:

- Total ballots issued: 201 representing 100% of the total shares attending the General Meeting.
- Total ballots collected: 201 ballots
- Valid ballots: 200 ballots
- Invalid ballots: 1 ballots

A. Results of elected members to the Board of Directors:

No.	Full name	Votes	% of Votes / Total Votes at the Meeting	Result (Elected / Not Elected)
1	Bùi Văn Sáu	37,871,352	14.28%	Elected
2	Phạm Thanh Bình	37,865,848	14.28%	Elected
3	Trần Thị Nhựt	33,559,005	12.65%	Elected
4	Phạm Hoàng Thái	32,385,139	12.21%	Elected
5	Mai Thế Khôi	0	0.00%	
6	Nguyễn Hương Liên	59,224,332	22.33%	Elected
7	Nguyễn Ngọc Tiểu	30,650,032	11.56%	Elected
8	Trang Sĩ Đức	33,462,382	12.62%	Elected

B. Results of elected members to the Supervisory Board:

No.	Full name	Votes	% of Votes / Total Votes at the Meeting	Result (Elected / Not Elected)
1	Nguyễn Thị Thu Thủy	31,352,482	27.58%	Elected
2	Nguyễn Thị Thu Thảo	10,507,562	9.24%	
3	Phạm Ngọc Sinh	34,086,097	29.99%	Elected
4	Trương Thành Nhiệm	37,633,041	33.11%	Elected

The minutes were completed at 11 hours 10 minutes on April 25, 2026, and were publicly approved before the General Meeting. All ballots and these minutes have been handed over to the Chairperson of the Meeting.

MEMBER OF THE VOTE COUNTING COMMITTEE

**VOTE COUNTING  
COMMITTEE**  
Head

Phan Thị Tuyết Sương  
SUPERVISORY BOARD (SUPERVISION TEAM)

Nguyễn Thành Nhân

Trần Quang Minh

Trần Văn Thiệu

Trang Thị Ngọc Thu



**BICH CHI FOOD  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**



**AGENDA**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

- **Date & Time:** 08:00 AM, April 25, 2026.
- **Location:** Office of Bich Chi Food Joint Stock Company  
45x1 Nguyen Sinh Sac, Sa Dec Ward, Dong Thap Province.

<b>CHAIRPERSON</b>	<b>AGENDA</b>	<b>TIME</b>
Organizing Committee	<ul style="list-style-type: none"><li>- Welcoming delegates.</li><li>- Registering attendees.</li><li>- Distributing meeting materials and voting ballots to shareholders and delegates.</li><li>- Compiling the list of shareholders attending the meeting.</li></ul>	07:30-08:00
MC	<ul style="list-style-type: none"><li>- Opening the meeting: Introducing delegates and guests.</li></ul>	08:00
Mr. Tran Quang Minh Deputy General Director	<ul style="list-style-type: none"><li>- Reporting on the validity check of the meeting.</li></ul>	08:10-08:20
Mr. Tran Quang Minh Deputy General Director	<ul style="list-style-type: none"><li>- Approving the meeting regulations.</li></ul>	08:20-08:30
Mr. Tran Quang Minh Deputy General Director - Head of the VCC	<ul style="list-style-type: none"><li>- Summarizing the voting results.</li></ul>	08:30-08:45
Mr. Mai The Khoi The Chairperson - Chairman of the BOD	<ul style="list-style-type: none"><li>- Introducing the Secretariat of the meeting.</li></ul>	
Mr. Mai The Khoi The Chairperson - Chairman of the BOD	<ul style="list-style-type: none"><li>- Report on the Activities of the Board of Directors in 2025 and for the 2021–2025 Term</li></ul>	08:45-09:20
Mr. Pham Hoang Thai Member of the BOD - Deputy General Director	<ul style="list-style-type: none"><li>- Report on Business Performance in 2025 and the Business Plan for 2026.</li></ul>	
Mrs. Nguyen Thi Thu Thuy Head of the SB	<ul style="list-style-type: none"><li>- Report of the Supervisory Board for 2025 and the 2021–2025 Term</li></ul>	

<p>Ms. Nguyen Huong Lien Member of the BOD</p>	<ul style="list-style-type: none"> <li>• Approval of the following proposals:</li> <li>- Proposal on the selection of the auditing firm for the 2026 financial statements.</li> <li>- Proposal on the report on the use of the social charity fund in 2025 and the plan for its use in 2026.</li> <li>- Proposal on approval of the annual general meeting of shareholders of the plan for the third issuance of dividend payment shares in 2025.</li> </ul>	
<p>Mr. Pham Hoang Thai Member of the BOD - Deputy General Director</p>	<ul style="list-style-type: none"> <li>• Approval of the following proposals:</li> <li>- Proposal on the audited separate and consolidated financial statements for 2025.</li> <li>- Proposal on the profit distribution plan and fund appropriations for 2025.</li> <li>- Proposal on the settlement of remuneration for the Board of Directors and the Supervisory Board in 2025 and the remuneration plan for 2026.</li> <li>- Proposal on the election of members of the Board of Directors for the 2026–2030 term.</li> <li>- Proposal on the election of members of the Supervisory Board for the 2026–2030 term.</li> </ul>	<p>09h20-10h15</p>
<p>Mr. Pham Hoang Thai Member of the BOD - Deputy General Director</p>	<ul style="list-style-type: none"> <li>- Approval of the Regulations on the election of members of the Board of Directors and the Supervisory Board for the 2026–2030 term.</li> </ul>	
<p>Mr. Mai The Khoi and The Presidium</p>	<ul style="list-style-type: none"> <li>- Discussion at the meeting.</li> <li>- Answering shareholders' questions.</li> </ul>	
<p>Shareholders</p>	<ul style="list-style-type: none"> <li>- Voting on matters presented at the meeting.</li> </ul>	
	<ul style="list-style-type: none"> <li>- Conduct the election of members of the Board of Directors and the Supervisory Board for the 2026–2030 term.</li> </ul>	<p>10:40-11:00</p>
	<ul style="list-style-type: none"> <li>- Break.</li> </ul>	<p>11:00-11:10</p>
<p>Mr. Tran Quang Minh Deputy General Director - Head of the VCC</p>	<ul style="list-style-type: none"> <li>- Announcement of the vote-counting results for the proposals and the election results.</li> </ul>	
<p>Ms. Luong Hoang Thuy Vu Secretary</p>	<ul style="list-style-type: none"> <li>- Reading the draft Minutes and Resolution of the Meeting.</li> </ul>	
<p>MC</p>	<ul style="list-style-type: none"> <li>- Inviting the Meeting to vote on the Minutes and Resolution.</li> </ul>	<p>11:10-11:30</p>
<p>Mr. Tran Quang Minh Deputy General Director - Head of the VCC</p>	<ul style="list-style-type: none"> <li>- Reporting the voting results on the Minutes and Resolution.</li> </ul>	
<p>Mr. Pham Hoang Thai</p>	<ul style="list-style-type: none"> <li>- Approval of the Minutes and Resolution of the General Meeting of Shareholders.</li> </ul>	

Member of the BOD - Deputy General Director	- Introduction of the members of the Board of Directors and the Supervisory Board for the 2026–2030 term.	
	- Closing and conclusion of the meeting.	



## **WORKING REGULATIONS**

### **AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Bich Chi Food Joint Stock Company;
- Pursuant to the Internal Corporate Governance Regulations of Bich Chi Food Joint Stock Company.

#### **CHAPTER I. GENERAL PROVISIONS**

##### **Article 1. Scope of Regulation**

This regulation stipulates the procedures, organization, and voting process for matters related to the 2026 Annual General Meeting of Shareholders of Bich Chi Food Joint Stock Company (the “Meeting”), held on April 25, 2026.

##### **Article 2. Applicable Subjects**

- Shareholders and duly authorized representatives attending and voting at the Meeting.
- The Presidium, Vote Counting Committee, Secretariat, Delegate Eligibility Verification Committee, and individuals involved in the organization and voting process of the Meeting.

#### **CHAPTER II. CONDITIONS FOR ATTENDANCE, RIGHTS AND OBLIGATIONS OF SHAREHOLDERS AND PARTICIPANTS OF THE MEETING**

##### **Article 3. Conditions for Attending the Meeting**

- Shareholders listed in the Company's shareholder register as of March 24, 2026, or their duly authorized representatives, are entitled to attend the Meeting.
- Guests or other individuals and organizations approved by the Organizing Committee.

*Note: Shareholders or their authorized representatives must present a valid ID card/citizen identification card/other identification documents, an invitation letter, and a valid authorization letter (if applicable).*

##### **Article 4. Conditions for Convening the Meeting**

- The General Meeting of Shareholders is convened when shareholders attending represent more than 50% of the total voting shares.
- If the required quorum is not met, the convener shall cancel the meeting. The General Meeting of Shareholders must be reconvened following the procedures stipulated in the Company's Charter.

##### **Article 5. Rights of Shareholders Attending the Meeting**

- Shareholders' Rights at the General Meeting:

- + Attend in person, authorize another person in writing, or submit voting ballots via mail, fax, or email.
- + Be publicly informed about the content and agenda of the General Meeting.
- + Receive voting ballots after registering with the Delegate Eligibility Verification Committee.
- + Discuss and vote on matters within the authority of the General Meeting as stipulated in the Company's Charter and the Law on Enterprises.
- + Exercise other rights as prescribed by regulations.

**Article 6. Obligations of Shareholders When Attending the General Meeting**

- Obligations of Shareholders at the General Meeting:

- + Register for attendance as instructed by the Delegate Eligibility Verification Committee.
- + Comply with the rules, follow the Chairperson's instructions, behave respectfully, and avoid causing disruptions during the General Meeting.
- + Adhere to the law, the Company's Charter, and the General Meeting's regulations.

**Article 7. The Presidium**

- The Presidium of the General Meeting consists of two members: one Chairperson (the Chairman of the Board of Directors) and one member appointed by the Chairman of the Board.

- Duties:

- + Conduct the General Meeting according to the approved agenda.
  - + Guide discussions, present draft resolutions, and summarize conclusions for voting.
  - + Address requests from the General Meeting and resolve arising issues.
- Operate on the principles of collective leadership and democratic centralism, with decisions made by majority vote; in the event of a tie, the decision shall be made by the Chair of the General Meeting (Chairman of the BOD).

**Article 8. The Secretariat**

- The Secretariat of the General Meeting consists of two members appointed by the Chairperson, who are accountable to the Presidium and the General Meeting.

- Duties:

- + Assist in announcing documents, resolutions of the General Meeting, and notifications as required.
- + Receive, review shareholders' opinions, and forward them to the Presidium for responses.
- + Record and draft the meeting minutes and approved contents.
- + Perform other tasks as assigned by the Presidium.

**Article 9. The Delegate Eligibility Verification Committee**

- The Delegate Eligibility Verification Committee consists of four members: one Head and three Member, who are accountable to the Presidium and the General Meeting.

- Duties:

- + Verify the eligibility and number of shareholders or shareholder representatives attending the meeting.

- + The Head of the Committee reports to the General Meeting on the attendance status of shareholders. If the meeting has the required number of eligible shareholders representing more than 50% of the voting shares, the General Meeting of Shareholders shall proceed as scheduled.

#### **Article 10. The Ballot Counting Committee**

- The Ballot Counting Committee is nominated by the Chairperson and approved by the General Meeting. It consists of three members: one Head and two Members.

- Duties:

- + Prepare ballot boxes and provide instructions on voting principles and procedures.

Count the votes, prepare the ballot counting minutes, and be accountable to the Presidium and the General Meeting.

- + Accurately determine the voting results for each agenda item.

- + Report the ballot counting results to the Secretariat.

- + Review and report any violations of voting procedures or complaints to the General Meeting.

### **CHAPTER III. PROCEDURES FOR CONDUCTING THE GENERAL MEETING**

#### **Article 11. Agenda and Working Content of the General Meeting**

- The agenda and working content of the General Meeting must be approved at the opening session.

- Any changes to the agenda or working content must be approved by the General Meeting.

#### **Article 12. Discussion and Questioning at the General Meeting**

- The Chairperson selects an appropriate moderation method; shareholders may speak by raising their hands or submitting question forms.

- Shareholders must speak concisely, stay on topic, align with the General Meeting's agenda, and not violate the law or exceed the company's authority.

- The Chairperson has the right to remind and request participants to stay focused on the content to ensure the quality of the discussion.

#### **Article 13. Voting on Resolutions at the General Meeting**

##### **13.1 Voting Principles:**

- All meeting contents are discussed and voted on publicly using voting cards or ballots.

- The Company prints and distributes ballots to delegates after verifying their eligibility.

- Each delegate receives one ballot, which includes their delegate ID, full name, and the number of voting shares.

- The ballot is used to collect opinions on the matters presented in the Annual General Meeting of Shareholders (AGM) 2026 documents, published on the official website: [www.bichchi.com.vn](http://www.bichchi.com.vn), and other issues under the authority of the AGM (if any).

### **13.2 Voting Procedures:**

- Each ballot includes the shareholder's name, total voting shares, and the items to be voted on.
- Shareholders mark an “X” in the box for “Agree,” “Disagree,” or “Abstain” for each item.
- Voting for the Presidium, Ballot Counting Committee, and approval of the AGM Minutes and Resolutions is conducted by a show of hands.
- The Head of the Ballot Counting Committee announces the results before closing and submits the ballot counting minutes to the Chairperson.

### **13.3 Validity of Voting Cards:**

A valid voting card must be an official printed form issued by the Organizing Committee. It must not contain erasures, alterations, damage, or any additional content beyond the specified fields. Furthermore, it must include the full handwritten signature and name of the attending delegate.

### **Article 14. Minutes and Resolutions of the General Meeting of Shareholders**

- The meeting minutes must fully record the discussions and proceedings of the General Meeting and be read by the Secretariat for approval before closing.
- The Secretariat compiles data from the meeting minutes and voting results to draft the Resolution, which is then submitted for approval by the General Meeting.
- The minutes, shareholder list, Resolutions, and accompanying documents are archived at the Company's headquarters.

## **CHAPTER IV. IMPLEMENTATION PROVISIONS**

### **Article 15. Implementation Provisions**

- This Regulation consists of 04 Chapters and 15 Articles, presented and voted on at the General Meeting. Upon approval, it becomes mandatory for all shareholders.
- The Chairperson conducts the General Meeting in accordance with this Regulation, and all shareholders and attendees are responsible for compliance.
- In case of conflicts or unregulated matters, the Company’s Charter, the Law on Enterprises, and relevant legal provisions shall apply.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully!

*Sa Dec, March 30, 2026*

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRPERSON**



**Mai The Khoi**



## **REGULATIONS ON THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD FOR THE 2026 – 2030 TERM**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Bich Chi Food Joint Stock Company.

In order to ensure that the election of the Board of Directors (BOD) and the Supervisory Board (SB) for the 2026–2030 term at the 2026 Annual General Meeting of Shareholders complies with the current laws of Vietnam and adheres to the principles of fairness, transparency, and democracy, thereby safeguarding the legitimate rights and interests of all shareholders, the Company respectfully submits to the General Meeting of Shareholders for approval the “Regulations on the Election of Members of the Board of Directors and the Supervisory Board for the 2026–2030 Term”, with the following details:

### **1. The ballots:**

- The ballots for the election of members of the BOD and the SB shall be pre-printed with the full names of the candidates, arranged in alphabetical order, and stamped with the seal of Bich Chi Food JSC at the upper left corner of the ballot.
- Each ballot shall include the shareholder’s full name, shareholder code (if any), number of shares owned, and the total number of voting rights.
- Each shareholder shall receive two ballots, including one ballot for the election of BOD members and one ballot for the election of SB members.

### **2. Principles for the Election of Members of the BOD and the SB:**

The election of members of the BOD and the SB shall be conducted by secret ballot using the cumulative voting method. Accordingly, each shareholder shall have a total number of votes equal to the number of shares owned multiplied by the number of members to be elected to the BOD and the SB, specifically as follows:

#### **2.1. Number of members to be elected to the BOD and the SB for the 2026 – 2030 term:**

- Number of BOD members: 07 members.
- Number of SB members: 03 members.

#### **2.2. Calculation of shareholders’ voting rights:**

- Votes for the election of BOD members: equal to the number of shares owned by the shareholder multiplied by 07 (the number of BOD members to be elected).

- Votes for the election of SB members: equal to the number of shares owned by the shareholder multiplied by 03 (the number of SB members to be elected).

### **2.3. Voting method:**

- Shareholders may allocate their votes to one or up to 07 candidates (for the BOD) and up to 03 candidates (for the SB) from the list of candidates shown on the ballot.

- Shareholders may choose one of the following voting methods:

+ Allocate all votes to a single candidate.

+ Distribute votes equally among all 07 candidates (for the BOD) and 03 candidates (for the SB).

+ Distribute votes among fewer candidates than the prescribed number (i.e., fewer than 07 for the BOD and fewer than 03 for the SB) with different vote allocations.

- Shareholders must ensure that the total number of votes cast on each ballot for the BOD and SB does not exceed their total voting rights as specified in Section 2.2.

- If a shareholder chooses not to vote for a candidate, the corresponding voting box for that candidate shall be left blank.

#### **Example:**

Shareholder Nguyen X holds (including owned and authorized shares) 2,000 voting shares. When participating in the election of the Board of Directors (BOD), the total number of votes will be calculated as: 2,000 shares × 07 members = 14,000 votes

Shareholder Nguyen X may allocate these votes using the cumulative voting method as follows:

***- Case 1:*** Allocate all 14,000 votes to a single candidate (e.g., allocating all votes to Nguyen Van C).

<b>No.</b>	<b>Candidate Full Name</b>	<b>Votes</b>
1	Nguyen Van A	
2	Nguyen Van B	
3	Nguyen Van C	14.000
4	Nguyen Van D	
5	Nguyen Van E	
6	Nguyen Van F	
7	Nguyen Van G	
	<b>Total votes (not exceeding 14,000 votes)</b>	<b>14.000</b>

**- Case 2:** Shareholder Nguyen X distributes their votes among all 07 candidates as follows:

<b>No.</b>	<b>Candidate Full Name</b>	<b>Votes</b>
1	Nguyen Van A	4.000
2	Nguyen Van B	2.000
3	Nguyen Van C	2.000
4	Nguyen Van D	1.000
5	Nguyen Van E	2.000
6	Nguyen Van F	3.000
7	Nguyen Van G	
	<b>Total votes (not exceeding 14,000 votes)</b>	<b>14.000</b>

**Notes:**

- If a shareholder chooses not to vote for a candidate, the corresponding voting box shall be left blank.

- Shareholders must ensure that the total votes allocated to BOD and SB candidates do not exceed their total voting rights (as specified in Section 2.2).

**3. Invalid ballots:**

Ballots shall be deemed invalid in the following cases:

- Ballots not in the prescribed form or without the Company's official stamp.
- Ballots with erasures, alterations, or additional names not included in the list of candidates approved by the General Meeting of Shareholders prior to voting.
- Ballots where the total votes allocated exceed the shareholder's total voting rights (as specified in Section 2.2).
- Ballots with no votes cast for any candidate or votes cast for more candidates than the permitted number.

*Sa Dec, March 30, 2026*

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Mai The Khoi**

# SOCIALIST REPUBLIC OF VIETNAM

*Independence - Freedom - Happiness*

## BICH CHI FOOD JOINT STOCK COMPANY

REPORT OF THE BOARD OF DIRECTORS

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

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To the Shareholders of Bich Chi Food JSC.,

### THE YEAR 2025

In 2025, our Company continued to record an efficient year of operations, with growth in both scale and profit quality.

Notable figures include:

- **Net revenue: VND 784 billion**, vs. VND 762 billion in 2024 (+3%)
- **Operating profit: VND 142 billion**, vs. VND 119 billion in 2024 (+19%)
- **Net profit after tax: VND 122 billion**, vs. VND 103 bn. in 2024 (+18%)
- **Dividend: 35%** (on charter capital of VND 380 billion), vs. 30% in 2024 (on VND 339 billion)
- **Equity: VND 443 billion**, compared to VND 395 billion in 2024 (+12%)
- **ROE: 29.1%**, compared to 27.6% in 2024 (+1.5 percentage points)

These figures indicate not only growth, but more importantly, the continued accumulation of the Company's intrinsic value—something Bich Chi consistently regards as one of its most important measures.

Overall, from the 2025 results, it can be observed that:

#### **Firstly, revenue growth is accompanied by improved profitability**

Revenue increased by approximately 3%, while profit after tax rose by 18%.

The Company does not pursue growth at all means, but instead focuses on the quality of revenue and profit margins.

In particular, cost management efficiency has improved significantly as (i) gross margin continued to increase for the third consecutive year, reaching **29% in 2025** (2024: 26%; 2023: 23%), and (ii) operating profit grew faster than revenue (+19% compared to +3%), with operating margin further improving to **18% in 2025** (2024: 16%; 2023: 12%).

In other words, each unit of revenue generates more profit than in the previous year.

This is the result of three key pillars:

- Effective cost control;
- A well-optimised product mix;
- And maintained discipline in operations and capital management.

### **Secondly, solid financial health**

The Company maintains low reliance on leverage, with strong operating cash flow generation. Interest expenses remain at a low level (VND 2.7 billion). Although borrowings have increased to support investment in our new factory Bich Chi 2, debt levels remain prudent and within safe thresholds (D/E: 0.49), with interest coverage exceeding 50 times.

Having navigated periods of uncertainty, Bich Chi believes that the greatest risk lies not in short-term volatility, but in losing long-term resilience.

With our current financial strength, Bich Chi is well-positioned to withstand challenging cycles and possesses sufficient internal capability to emerge stronger after such adversities.

### **Third, the Company maintains a very high level of capital efficiency**

An ROE of 29% - on average - is considered 'quite' high in the current context, and as mentioned, borrowings continue to be used prudently.

This level of efficiency also implies that:

1. Our Company possesses certain 'moats';
2. Our Company's reinvestment rate is 'quite satisfied'.

## A DECADE OF PERFORMANCE

CHART 1: Revenue compounded by over 6% pa.

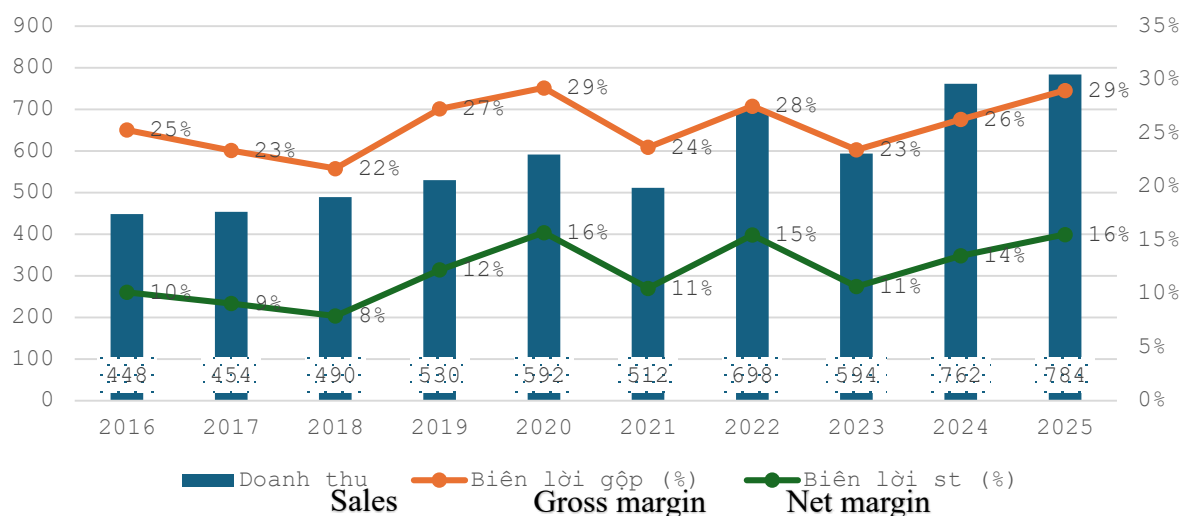


CHART 2: Net profit and a shift in higher cash dividends

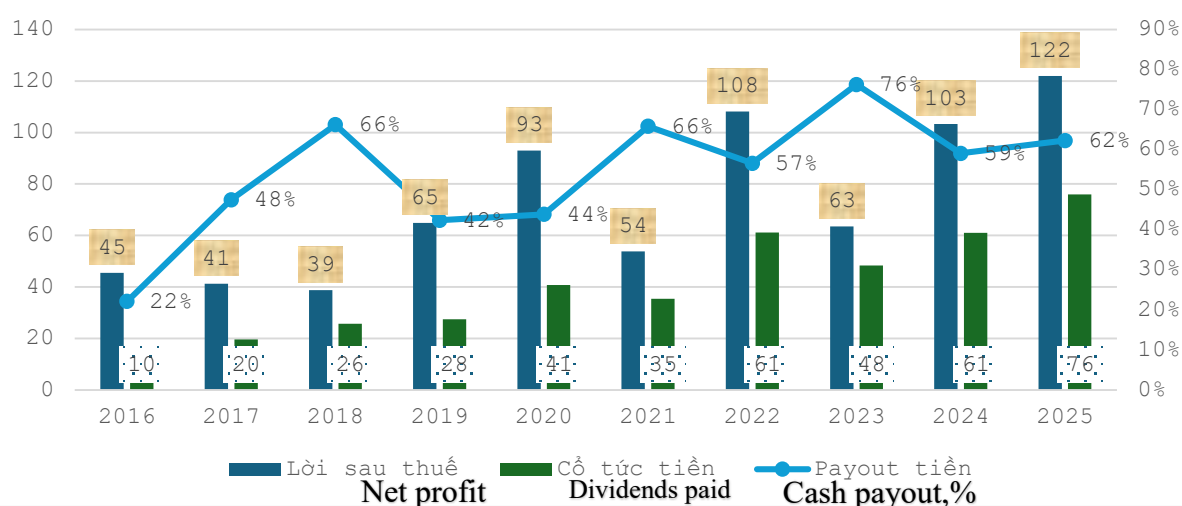
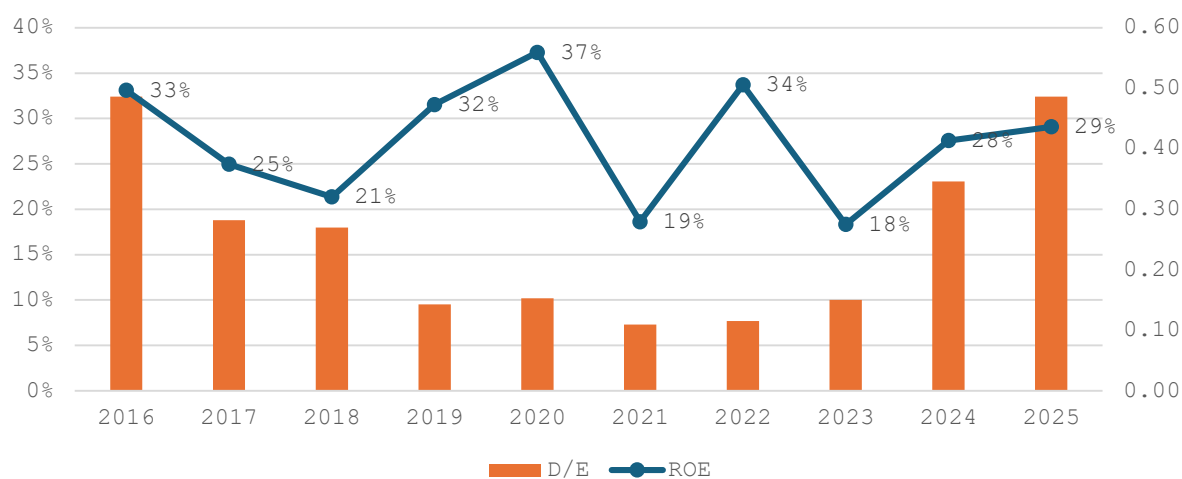


CHART 3: Return on Equity and Debt Levels



## **THE 2021–2025 PERIOD**

One year's results show growth.

Five years reveal the quality of our business.

### **Firstly, Bich Chi has continued to be well-managed and has sustained growth in a challenging environment**

The 2021–2025 period was marked by significant volatility, including:

- The COVID-19 pandemic;
- Supply chain disruptions;
- Sharp increases in input costs;
- Externally, geopolitical conflicts; internally, natural disasters and floods;
- Global inflation and rising interest rates.

Bich Chi has consistently:

- Maintained revenue growth with a compounded growth of 6% per annum (2016–2025);
- Delivered profit growth outpacing revenue, with a compounded growth of 12% per annum (2016–2025);
- Did not pursue growth at the expense of uncontrolled borrowing.

### **Second, the quality of earnings has improved**

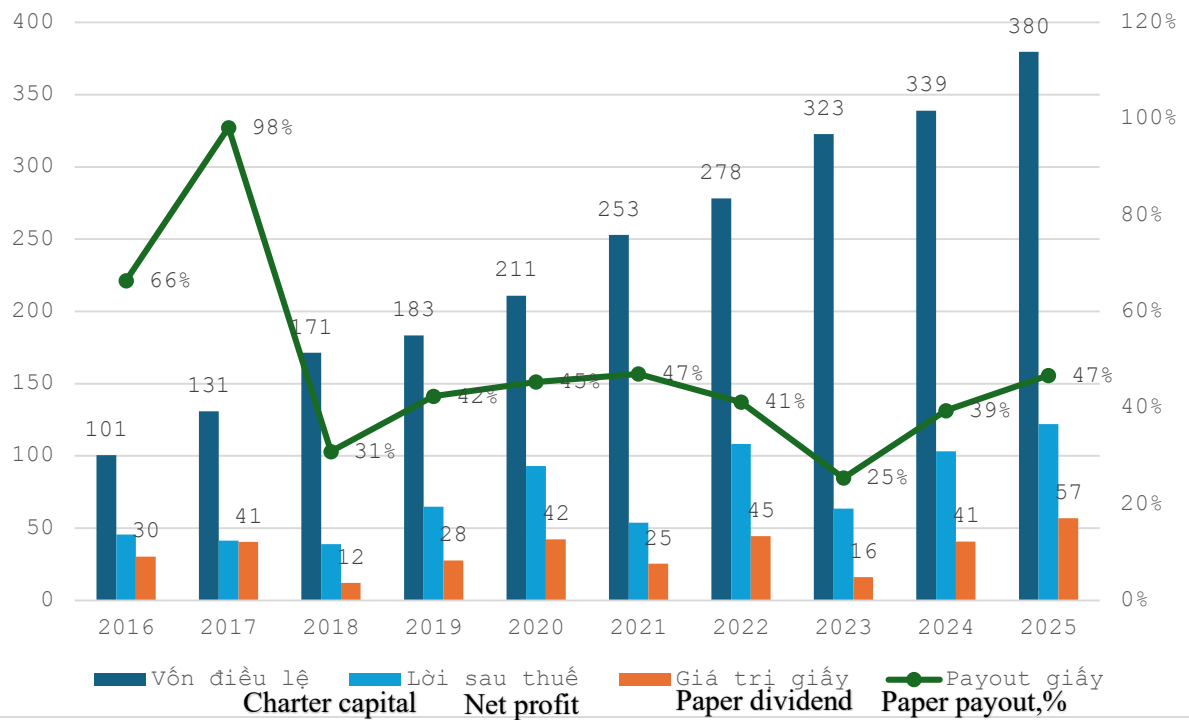
Compared to the 2016–2020 period:

- Profit margins improved, with more effective cost control; specifically, the average net profit margin reached 13.2%, compared to 11.0% in the previous five-year period.
- ROE remained at a high level, averaging 25%. Although lower than the previous period of 28%, maintaining a high ROE has become more challenging as the Company continues to expand in scale.

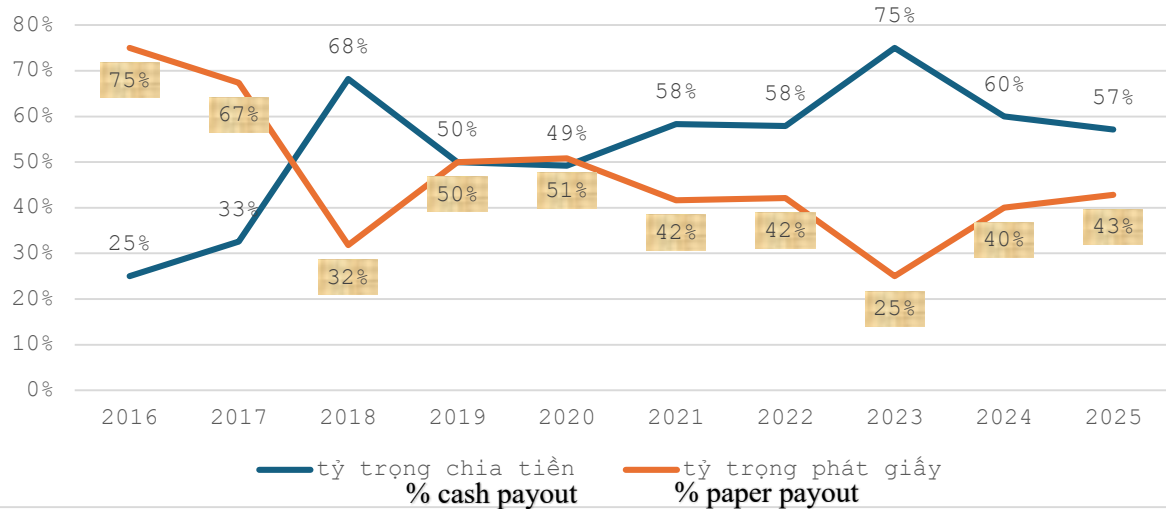
### **Third, capital discipline has been maintained**

Throughout the period: (1) the Company did not pursue uncontrolled expansion, (2) did not use excessive leverage, and (3) remained focused on its core business — creating high value-added processed foods from rice, cassava, etc.— where it holds clear competitive advantages.

**CHART 4:**  
Charter Capital Continues to Expand



**CHART 5:**  
A journey from Share Issuance to Cash Dividends



	<b>Equity*</b> <b>(VND billion)</b>	<b>Growth (%)</b>
2016.....	165	-
2017.....	196	19%
2018.....	213	9%
2019.....	252	18%
2020.....	316	25%
2021.....	338	7%
2022.....	400	18%
2023.....	402	0%
2024.....	456	14%
2025.....	519	14%
Compounded Annual Gain - 2016-2025.....	14%	
Overall gain - 2016-2025.....	215%	

\* *Equity includes cash dividends paid*

## Value delivered to Shareholders

**Compound interest** is truly the eighth wonder of the world.

The Company's equity has delivered a compounded rate of 14% per annum since 2016. In addition, charter capital has nearly quadrupled over the past decade (from VND 101 billion to VND 380 billion, 2016–2025). Most importantly, shareholders have not been required to contribute any additional capital.

	<b>Period 2016–2020</b>	<b>Period 2021–2025</b>
Total profit after tax .....	283,422,174,563	543,580,926,768
Cash-&-paper dividends distributed.....	276,068,906,700	465,611,274,800
	97%	<b>86%</b>
Total payout ratio (%).....		
Stock issuance ratio (%).....	55%	<b>39%</b>
Cash dividend ratio (%).....	45%	<b>61%</b>

Due to its high capital efficiency, Bich Chi increased its retention ratio during the 2021–2025 period compared to the previous period. Specifically, the retention rate reached nearly 15% (excluding retained earnings from share issuance). In contrast, during 2016–2020, the Company distributed almost all of its earnings—out of every VND 100 earned, approximately 97% was paid out, with only 3% retained.

Regarding dividends, the rebalancing and maintenance of a balanced mix between share-based and cash dividends represent a strategic shift. During the 2021–2025 period, the Company reduced share-based distributions while increasing cash dividends. Specifically, on average, for every VND 100 of total dividends distributed, approximately 40% was paid in shares (down from 55% in 2016–2020), while the proportion of cash dividends increased to around 60% (from 45%)

It is also worth noting the role of share-based dividends. In our case, share dividends are an effective tool. Although they are non-cash in nature, they still carry real value when used appropriately - especially for a stock with a densely concentrated ownership structure like ours.

\*\*\*\*\*

## **Key Priorities**

The Board of Directors holds meetings on a monthly basis. During the past period, the Board has made numerous decisions. However, we believe the following three are the most significant:

1. First, a strong commitment to developing, trusting and preparing the next generation of leaders;
2. Second, the establishment of a Standing Committee of the Board working directly at the Company, continuing to leverage the valuable experience of our senior members;
3. Third, the completion and commissioning of the new Bich Chi 2 factory.

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## **The People of Bich Chi**

Behind all the figures and charts above are the efforts of all employees of the Company—whom we are proud to call the People of Bich Chi—as well as the indispensable leadership and guidance of the Executive Management Team.

Bich Chi's ownership structure is distinctive in that the majority of shares are held by Bich Chi people, representing the lifetime accumulation of most families.

Simply put, we eat our own cooking.

As these shares represent the savings of a lifetime, Bich Chi people are therefore deeply committed to protecting them, contributing wholeheartedly, and leading by example.

We sincerely thank our valued shareholders for your trust and look forward to seeing you at the General Meeting on April 25, 2026.

**On behalf of the Board of Directors**

**Chairman**



**Mai The Khoi**



**BICH CHI FOOD  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness**

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No.: 17/BC.ĐHĐCĐ

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*Sa Dec, March 25, 2026*

**REPORT OF THE BOARD OF MANAGEMENT**

*On the business performance in 2025 and the business plan for 2026*

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**I. KEY HIGHLIGHTS IN 2025:**

**1. Difficulties:**

- Products made from flour and rice faced intense competition, with many food processing companies lowering prices to attract customers.
- Many trading companies outsourced production under private labels to strengthen brand promotion, resulting in direct competition with our own manufactured products.
- Due to increasing demand for technology innovation and development, the labor market in Sa Dec has faced a shortage of high-quality and automation-skilled workforce.
- The construction of Bich Chi 2 was delayed post-COVID, falling behind the planned schedule and encountering difficulties related to local licensing policies.

**2. Advantages:**

- Bich Chi's products have been manufactured locally for many years, resulting in strong brand recognition among consumers.
- The supply of raw materials is relatively stable in both quantity and price.
- The availability of unskilled labor is abundant and consistently meets production demands.

**II. BUSINESS PERFORMANCE IN 2025:**

**1. Business results in 2025:**

- Revenue from sales and service provision reached VND 798,165,689,872, an increase of approximately VND 25 billion compared to 2024.
- Profit after corporate income tax reached VND 120,985,757,177, up 12.8% year-on-year.
- Average employee income reached VND 9,248,000 per person per month, exceeding the target set by the General Meeting of Shareholders (GMS).

**2. Evaluation of 2025 results:**

**a. Production activities:**

- Production operations were maintained stably throughout 2025, ensuring sufficient and timely supply of goods to the market.

- Strict compliance with food safety and hygiene standards, fully meeting the stringent requirements of both domestic and international customers.

#### **b. Sales and distribution activities:**

- Domestic market:

- + Distribution activities were organized effectively, bringing Bich Chi's products into major supermarket chains nationwide.

- + Expanded the network of agents and distributors across the North, Central, and South regions.

- + Recruited and trained experienced sales personnel, especially those in charge of e-commerce platforms such as Shopee and TiktokShop, with annual revenue reaching nearly VND 2.2 billion.

- Export market:

- + Effectively leveraged existing markets while expanding into new potential markets across multiple continents.

- + Assigned personnel to participate in international food exhibitions in Dubai, China, Japan, Thailand, South Korea, France, Germany, etc., with the goal of continuously seeking partners and promoting the brand.

### **III. ORIENTATION FOR 2026:**

#### **1. Market outlook for 2026:**

- The consumption market in 2026 is expected to remain challenging due to intense competition, particularly in the food industry, while global demand continues to face difficulties as purchasing power declines due to inflation.

- New products require time to stabilize quality and meet food safety standards (such as HACCP, BRC, EU codes), therefore additional time is needed before bringing them to market.

- The U.S. tariff situation remains unstable, with a rising trend that may adversely affect export markets.

- Ongoing geopolitical conflicts and global tensions continue to be complex and prolonged, leading to higher global fuel prices and consequently increasing input costs.

#### **2. Business plan for 2026:**

- In 2026, based on the direction of the Board of Directors of Bich Chi Food Joint Stock Company, the Board of Management sets out the following business plan:

- + Revenue: VND 720 – 800 billion.

- + Profit after tax: VND 80 – 100 billion.

- + Average income: VND 8.5 – 9.5 million per person per month.

- + Dividend payout ratio: 15% – 20% of charter capital.

#### **3. Implementation measures for 2026:**

- The Company will continue to increase investment in marketing to strengthen sales activities. In 2026, it plans to recruit an additional 100 – 150 sales staff nationwide to ensure timely product distribution, boost revenue growth, expand market coverage, and enhance sales efficiency. At the same time, it will reinforce and expand the domestic distribution network, increase the presence of agents and distributors nationwide, and intensify trade promotion activities and participation in international exhibitions to expand export markets.

- Continue to innovate technology and upgrade equipment to enhance competitiveness, improve yield efficiency, reduce production costs, and increase overall operational efficiency.

- Stabilize production at Bich Chi 2 and accelerate the commercialization of new products such as rice cakes and mung bean vermicelli...

- Invest in and develop facilities that meet food safety and hygiene standards, ensuring product quality in compliance with both domestic and international standards such as EU Code, HACCP, BRC, thereby enhancing competitiveness and meeting all international market requirements.

- Continue to improve employee welfare, promote clean, green, and circular production, and meet environmental protection standards.

- Actively participate in social and community activities, contributing to social welfare and poverty reduction in local areas.

- Focus on human resource development, enhancing professional qualifications and management skills of staff, creating favorable conditions to attract high-quality talent, and fostering continuous innovation in production. At the same time, develop a succession workforce plan to ensure the Company's sustainable development.

\* **Recipients:**

- General Meeting of Shareholders;
- Archived.

**BICH CHI FOOD JOINT STOCK COMPANY  
GENERAL DIRECTOR**



**Pham Thanh Binh**

No.: 18 /BC.BKS

Sa Dec, March 28, 2026

## **REPORT OF THE SUPERVISORY BOARD**

*(Re: Performance of supervisory functions over the Company's operations in 2025)*

- Pursuant to the Charter of Bich Chi Food Joint Stock Company;
- Pursuant to the functions and duties of the Supervisory Board as stipulated in the Company's Charter;
- Pursuant to the 2025 financial statements audited by the Can Tho Branch of A&C Auditing and Consulting Co., Ltd.

In accordance with the functions, duties, and powers of the Supervisory Board as prescribed by law and the Company's Charter, in 2025 the Supervisory Board performed the following duties:

**I. Activities of the Supervisory Board:** The Supervisory Board consists of 03 members:

- Nguyen Thi Thu Thuy: Head of the Supervisory Board
- Nguyen Thi Thu Thao: Member
- Tran Manh Hung: Member
- Remuneration of the Supervisory Board:
  - + Head: VND 4,000,000/month
  - + Member: VND 3,000,000/month
- In 2025, the Supervisory Board held quarterly meetings (once per quarter) to review and supervise compliance with the Law on Enterprises and the Company's Charter in the management and operation of business activities and project investments.
  - Specifically:
    1. Reviewed the appropriateness of decisions made by the Board of Directors and the Board of Management, as well as the procedures and processes for issuing the Company's documents.
    2. Participated fully in monthly meetings of the Board of Directors and working sessions of the Board of Management regarding the development and implementation of business plans and investment strategies.

3. Reviewed quarterly financial statements and the 2025 annual financial statements before and after audit.

4. Received all relevant documents related to the direction and management activities of the Board of Directors and the Board of Management in implementing the orientations and resolutions of the General Meeting of Shareholders.

5. Reviewed the audit report issued by the Can Tho Branch of A&C Auditing and Consulting Co., Ltd.

## **II. Results of supervision over the activities of the Board of Directors and the Board of Management:**

- Supervised the Board of Directors (BOD) in implementing the resolutions approved by the General Meeting of Shareholders (GMS), ensuring that objectives were carried out in accordance with regulations.

- Monitored monthly information provided by the Company through reports on business performance, reviewed data, and promptly requested adjustments to ensure accuracy and reasonableness in monthly reports.

- Reminded the accounting function regarding unreasonable account balances and requested clear explanations for related figures.

- Participated fully in monthly meetings of the BOD and working sessions of the Board of Management in formulating and implementing business plans and investment strategies, while assessing the transparency and accuracy of financial statements presented by the management.

## **III. Business performance of the Company in 2025:**

- The Supervisory Board highly appreciates the efforts of the Board of Directors (BOD) and the Board of Management (BOM) in directing and managing the Company's business operations. In addition to continuously promoting the brand, the Company has strengthened and expanded its markets, met consumer demand, diversified products within its capabilities and available raw materials, and maximized the utilization of existing machinery and equipment capacity.

- The BOD and BOM have also implemented measures to reduce costs, raw material consumption, and energy usage, particularly by minimizing waste and scrap, thereby improving yield rates and optimizing profitability.

- Bich Chi 2 factory construction project. Total investment: VND 199.999 billion.

- Including: + Owner's equity: VND 50 billion.

- + Loans from credit institutions: VND 149.999 billion.

## **IV. Results of supervision over the Company's financial situation in 2025:**

- The Supervisory Board has received the Company's 2025 financial statements, which were reviewed based on audited data by the Can Tho Branch of A&C Auditing and Consulting Co., Ltd.

- In 2025, Bich Chi prepared its financial statements in compliance with the Vietnamese Accounting Regime and Standards.

- The financial statements fairly and accurately reflect the Company's financial position and accounting status.

- The financial statements were prepared in accordance with regulations, ensuring completeness, timeliness, and transparency of financial information to meet the requirements of relevant authorities and investors.

**1. Key financial indicators for 2025:**

- Net revenue from sales and service provision:	VND 784.218.466.710
- Short-term receivables from customers:	VND 81.520.595.852
- Short-term payables to suppliers:	VND 11.837.823.981
- Short-term bank borrowings:	VND 85.279.826.115

Including:

+ Vietcombank – Dong Thap Branch	VND 68.702.932.181
+ Nam A Bank – Dong Thap Branch.	VND 6.576.893.934
- Total accounting profit before tax:	VND 151.028.036.315

**Taxable income:** **VND 151.028.036.315**

Corporate income tax expense (20%): VND 31.240.319.888

Profit after corporate income tax: **VND 116.917.448.421**

+ Interim dividend payments (2 installments – 20%): VND 75.929.540.000

+ Contribution to social and charity fund: VND 500.000.000

Retained earnings for the year: VND 40.487.908.421

Earnings per share (EPS): VND 3.080/ share

**2. Total assets:** **VND 750.421.228.073**

Including:

+ Cash and cash equivalents:	VND 59.988.001.357
+ Short-term financial investments:	VND 105.571.000.000
+ Short-term receivables:	VND 95.880.104.018
+ Inventories:	VND 118.437.848.325
+ Other current assets:	VND 21.783.453.699
+ Tangible fixed assets (net book value):	VND 323.632.903.134
+ Intangible fixed assets (net book value):	VND 257.625.355
+ Construction in progress:	VND 23.147.398.650
+ Other non-current assets:	VND 1.722.893.535

**3. Total equity and liabilities:** **VND 750.421.228.073**

Including:

+ Short-term liabilities:	VND 182.016.559.752
+ Long-term liabilities:	VND 132.533.937.584
+ Charter capital (owner's equity):	VND 379.647.700.000
+ Development investment fund:	VND 13.982.553.207
+ Retained earnings brought forward:	VND 1.752.569.109
+ Retained earnings for the current year:	VND 40.487.908.421

#### **V. Evaluation of the Supervisory Board's activities for the period 2021–2025:**

- Having been entrusted by the General Meeting of Shareholders to serve a five-year term (2021–2025), the Supervisory Board has actively participated in meetings with the Board of Directors (BOD) and the Board of Management (BOM).

- Regularly monitored and provided necessary feedback on monthly reports, reviewing whether the reported figures were accurate and reasonable, and promptly requesting adjustments where necessary.

- Overall, the accounting data presented has been clear and compliant with accounting standards and regulations.

#### **VI. Recommendations:**

- The Company should continue to research and develop new products for market introduction to enhance business performance.

- Expand the distribution network both domestically and internationally to increase sales revenue.

- Strengthen human resource training, improve professional qualifications and management skills to align with the Company's development.

The above constitutes the Report of the Supervisory Board presented at the 2026 Annual General Meeting of Shareholders of Bich Chi Food Joint Stock Company.

Respectfully wishing the Annual General Meeting of Shareholders every success.

**ON BEHALF OF THE SUPERVISORY  
BOARD**

**HEAD OF THE SUPERVISORY BOARD**



**Nguyen Thi Thu Thuy**



**BICH CHI FOOD  
JOINT STOCK COMPANY**

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No: 19/TTr.DHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness**

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Sa Dec, March 30, 2026

## **PROPOSAL**

*Re: Selection of the auditing firm for the 2026 financial statements*

**To:** The 2026 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Bich Chi Food Joint Stock Company.

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders the proposal for selecting an independent auditing firm for the separate and consolidated financial statements of 2026.

### **I. List of auditing firms**

1. AASC Auditing Firm Company Limited;
2. RSM Vietnam Auditing & Consulting Company Limited;
3. Deloitte Vietnam Company Limited;
4. Vietvalues Assurance & Consulting Co.,LTD;
5. Grant Thornton (Vietnam) Limited;
6. A&C Auditing and Consulting Co., Ltd.

### **2. Proposal for the General Meeting of Shareholders to approve the selection of an auditing firm**

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval:

- The list of five auditing firms in Section I as the basis for selecting the auditing firm for the 2026 financial statements.
- Authorization for the Board of Directors to make the final selection and delegate the General Director to sign the contract with the selected auditing firm.

We respectfully request the General Meeting of Shareholders to review and approve.

**\* Recipients:**

- General Meeting of Shareholders;
- Archived.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Mai The Khoi**



**BICH CHI FOOD  
JOINT STOCK COMPANY**

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No: 20/TTr.ĐHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

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Sa Dec, March 30, 2026

## **PROPOSAL**

*Re: Report on the use of the social charity fund in 2025 and the plan for its use in 2026*

**To:** The 2026 Annual General Meeting of Shareholders

- Pursuant to the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Bich Chi Food Joint Stock Company.

The Board of Directors of Bich Chi Food Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the report on the utilization of the Social Charity Fund in 2025.

- Beginning balance of the Social Charity Fund in 2025: 755.113.470 VND
- Allocated from profits to the Social Charity Fund in 2025: 500.000.000 VND
- Amount utilized: 913.530.416 VND
- Remaining balance: 341.583.054 VND

*(In words: Three hundred forty-one million five hundred eighty-three thousand fifty-four VND.)*

- Plan for 2026: We respectfully propose that the General Meeting of Shareholders approve an annual allocation of VND 1.000.000.000 from profits to the Social Charity Fund. The implementation results will be reported at the Annual General Meeting of Shareholders each year.

We respectfully submit this for the General Meeting of Shareholders' review and approval.

**\* Recipients:**

- General Meeting of Shareholders;
- Archived.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Mai The Khoi**



**BICH CHI FOOD  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness**

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No: 21/TTr.ĐHĐCĐ

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Sa Dec, March 30, 2026

## **PROPOSAL TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS**

*Approval of the plan for the third share issuance for dividend payment in 2025*

**To:** The 2026 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Securities Law;
- Pursuant to Circular No. 118/2020/TT-BTC dated December 31, 2020, of the Ministry of Finance guiding certain regulations on securities offering, issuance, public tender offers, share buybacks, public company registration, and public company status cancellation;
- Pursuant to the Charter of Bich Chi Food Joint Stock Company.

The Board of Directors of Bich Chi Food Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the plan for share issuance and listing. Specifically:

### **I. THE PLAN FOR THE THIRD ISSUANCE OF DIVIDEND PAYMENT SHARES IN 2025:**

1. Stock Name: Bich Chi Food Joint Stock Company Shares
2. Type of Shares: Common Shares
3. Par Value per Share: 10,000 VND
4. Total Outstanding Shares: 37,964,770 shares
5. Total Treasury Shares: 0
6. Issuance Subjects: Existing shareholders listed on the record date who are entitled to receive dividends in shares. The record date for shareholder listing is authorized by the General Meeting of Shareholders for the Board of Directors to determine.
7. Number of Shares Expected to be Issued: 5,694,715 shares
8. Total Par Value of Issuance: 56,947,150,000 VND
9. Issuance Ratio (Number of Shares Expected to be Issued/Total Outstanding Shares): 100:15. This means that for every 100 shares owned, shareholders will receive 15 newly issued shares.
10. Handling of Fractional Shares: The number of issued shares will be rounded down to the nearest whole number. Any fractional shares arising from the issuance will be canceled and

not issued.

*Example:* Shareholder A holds 47,999 shares on the record date. With an issuance ratio of 100:15, they will be entitled to receive an additional 7,199.85 new shares. According to the rounding principle, the 0.85 fractional share will be canceled and not issued. Thus, Shareholder A will receive 7,199 new shares.

11. Source of Capital: Appropriated from the remaining equity of the Company as at 31 December 2025, based on the audited financial statements for 2025 (including retained earnings and the investment and development fund).

12. Estimated Charter Capital After Issuance: 436,594,850,000 VND

13. Issuance Timing: After obtaining approval from the State Securities Commission (SSC).

14. Depository and Additional Listing: The actual number of shares issued under the approved plan (as determined in the Report on the Share Issuance Results submitted to the State Securities Commission of Vietnam after the issuance is completed) will be registered for additional listing on the Hanoi Stock Exchange (HNX) and deposited with the Vietnam Securities Depository and Clearing Corporation (VSDC) after the issuance is finalized.

## **II. AUTHORIZATION:**

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the above plan, and authorizes the Board of Directors to:

- Determine the record date for exercising the right to receive stock dividends and make decisions on related tasks and procedures for the third tranche of the 2025 stock dividend distribution in accordance with legal regulations.
- Carry out necessary procedures related to the additional listing of the actual number of newly issued shares on the Hanoi Stock Exchange and the additional depository registration with the Vietnam Securities Depository and Clearing Corporation after the issuance is completed.
- Implement procedures for charter capital adjustment, amend provisions on charter capital in the Company's Charter, and update the Company's Enterprise Registration Certificate after the issuance is finalized.

The Board of Directors respectfully submits this to the General Meeting of Shareholders for approval.

### **\* Recipients:**

- General Meeting of Shareholders;
- Archived.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Mai The Khoi**



**BICH CHI FOOD  
JOINT STOCK COMPANY**

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No: 22/TTr.ĐHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness**

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Sa Dec, March 30, 2026

## **PROPOSAL**

*Re: Audited Separate and Consolidated Financial Statements for 2025*

**To:** The 2026 Annual General Meeting Of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Bich Chi Food Joint Stock Company;
- Pursuant to the audited separate and consolidated financial statements for 2025 of Bich Chi Food Joint Stock Company.

The Board of Directors of Bich Chi Food Joint Stock Company respectfully submits to the General Meeting of Shareholders for review and approval of the audited Separate and Consolidated Financial Statements for 2025. These reports have been audited by A&C Auditing and Consulting Co., Ltd. in accordance with applicable standards and have been disclosed as required, including the following contents:

1. Independent audit report: Issued an unqualified opinion.
2. Balance sheet as of December 31, 2025.
3. Income statement for the year 2025.
4. Cash flow statement for the year 2025.
5. Notes to the financial statements.

The detailed contents of the audited 2025 financial statements of Bich Chi Food Joint Stock Company have been published on the company's official website:

[www.bichchi.com.vn](http://www.bichchi.com.vn).

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

**\* Recipients:**

- General Meeting of Shareholders;
- Archived.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

  
  
**Mai The Khoi**



**BICH CHI FOOD  
JOINT STOCK COMPANY**

No: 23/TTr.ĐHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

Sa Dec, March 30, 2026

## **PROPOSAL**

*Re: Profit distribution plan and fund appropriations for 2025*

**To:** The 2026 Annual General Meeting Of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- Pursuant to the Charter of Bich Chi Food Joint Stock Company;

- Pursuant to the separate and consolidated financial statements for 2025 of Bich Chi Food Joint Stock Company, which have been audited by A&C Auditing and Consulting Co., Ltd..

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the profit distribution plan and fund allocation for 2025 of Bich Chi Food Joint Stock Company, as detailed below:

(Unit: VND)

No.	Description	Amount	Notes
<b>I</b>	<b>Profit before corporate income tax (CIT) in 2025</b>	<b>153.110.287.148</b>	
-	CIT payment	31.240.319.888	
<b>II</b>	<b>Undistributed after-tax profit</b>	<b>125.777.309.348</b>	
1	Carried forward from the previous year (2024)	3.907.342.088	
2	From 2025 (audited financial statements)	121.869.967.260	
<b>III</b>	<b>Investment and development fund</b>	<b>13.982.553.207</b>	
<b>IV</b>	<b>Distributed after-tax profit</b>	<b>133.376.695.000</b>	
1	First dividend payment in cash (Completed)	30.371.816.000	8% of Charter Capital
2	Second dividend payment in cash (Completed)	45.557.724.000	12% of Charter Capital
3	Third dividend payment in shares (Planned)	56.947.155.000	15% of Charter Capital
4	Allocation to the Social Charity Fund in 2025	500.000.000	
<b>V</b>	<b>Undistributed after-tax profit carried forward to the next year</b>	<b>6.383.167.555</b>	<b>= II + III - IV</b>

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

\* **Recipients:**

- General Meeting of Shareholders;
- Archived.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Mai The Khoi**



**BICH CHI FOOD  
JOINT STOCK COMPANY**

-----  
No: 24/TTr.ĐHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

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Sa Dec, March 30, 2026

## **PROPOSAL**

*Re: The settlement of remuneration for the Board of Directors and the Supervisory Board in 2025 and the remuneration plan for 2026*

**To:** The 2026 Annual General Meeting of Shareholders

- Pursuant to the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Bich Chi Food Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the remuneration settlement for the Board of Directors and the Supervisory Board for the year 2025 and the remuneration payment plan for 2026, as follows:

**1. In 2025, the company paid remuneration to the members of the Board of Directors and the Supervisory Board as follows:**

- Chairman of the BOD: 60,000,000 VND/person/year.
- Member of the BOD: 48,000,000 VND/person/year.
- Member of the Standing Committee of the BOD: 120,000,000 VND/person/year.
- Head of the SB: 48,000,000 VND/person/year.
- Member of the SB: 36,000,000 VND/person/year.

*(In 2025, the Chairman of the Board of Directors did not receive remuneration for the Standing Committee of the Board of Directors.)*

**2. The plan for 2026, the Company will pay remuneration to the members of the Board of Directors and the Supervisory Board as follows::**

- Chairman of the BOD: 60,000,000 VND/person/year.
- Member of the BOD: 48,000,000 VND/person/year.
- Member of the Standing Committee of the BOD: 120,000,000 VND/person/year.
- Head of the SB: 48,000,000 VND/person/year.
- Member of the SB: 36,000,000 VND/person/year.

Respectfully submitted to the General Meeting of Shareholders for review and approval!

**\* Recipients:**

- General Meeting of Shareholders;
- Archived.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**Mai The Khoi**



**BICH CHI FOOD  
JOINT STOCK COMPANY**

No.: 25/TTr.ĐHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness**

Sa Dec, March 30, 2026

## **PROPOSAL**

*Re: The election of members of the Board of Directors for the 2026 – 2030 term*

**To:** The 2026 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Bich Chi Food Joint Stock Company;
- Pursuant to Notice No. 10/TB-HĐQT on the nomination and self-nomination of members of the Board of Directors and the Supervisory Board of Bich Chi Food Joint Stock Company for the 2026 – 2030 term.

The term of office of the incumbent Board of Directors (BOD) of Bich Chi Food Joint Stock Company (the “Company”) has expired. The BOD hereby reports to and submits to the General Meeting of Shareholders the proposal for the election of BOD members for the 2026 –2030 term as follows:

1. Approval of the number of BOD members for the 2026–2030 term: 07 members.
2. Approval of the list of candidates for election to the Board of Directors, as follows:

No.	Full name	Year of birth		Professional Qualifications	Position, Organization	Notes
		Male	Female			
1	Bui Van Sau	1959		12/12	Member of the Board of Directors, Bich Chi Food JSC	Self-nominated
2	Pham Thanh Binh	1953		Bachelor degree’s Economics	- Member of the Board of Directors – General Director, Bich Chi Food JSC - Director, Bich Chi 2 Food Co., Ltd.	Nominated by shareholder group
3	Tran Thi Nhu		1957	Bachelor’s degree	Chairman & General Director, Pham Tran	Nominated

				in Accounting	Gia 3-Star Hotel Co., Ltd. – HATO Hotel	by shareholder group
4	Pham Hoang Thai	1984		Bachelor degree's Economics, Vietnam National University – Ho Chi Minh City	Member of the Board of Directors – Deputy General Director, Bich Chi Food JSC	Nominated by shareholder group
5	Mai The Khoi	1991		<ul style="list-style-type: none"> <li>- A-Level: Maths, Economics, Accounting, Futher Mathematics</li> <li>- BSc (hons) in Business Administration</li> <li>- MSc in Investment Mângement</li> </ul>	<ul style="list-style-type: none"> <li>- Chairman of the Board of Directors, Bich Chi Food JSC</li> <li>- Legal Representative of BFIW Investment JSC.</li> <li>- Legal Representative of Eco Giong JSC</li> <li>- Legal Representative of Thang Loi Water JSC.</li> <li>- Legal Representative of Bagang Technology JSC.</li> </ul>	Nominated by shareholder group
6	Nguyen Huong Lien		1991	Bachelor degree's in Finance and Accounting	Member of the Board of Directors, Bich Chi Food JSC	Nominated by shareholder group
7	Nguyen Ngoc Tieu	1957		Bachelor of Economics / Bachelor of Law / Bachelor's degree in Finance and Accounting	Member of the Board of Directors, Bich Chi Food JSC	Nominated by shareholder group
8	Trang Si Duc	1959		CEO Executive Program (organized by the Institute of Education and Training Development, Ho Chi Minh City)	Member of the Board of Directors, Bich Chi Food JSC	Nominated by shareholder group

*(The CV of the candidates for the Board of Directors for the 2026 –2030 term are attached)*

The election of members of the Board of Directors shall be conducted by cumulative voting in accordance with the Law on Enterprises, the Company's Charter, and the Election Regulations of the 2026 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

\* **Recipients:**

- General Meeting of Shareholders;
- Archived

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

  
**Mai The Khai**



THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

Sa Dec, March 21, 2026

**LETTER OF SELF-NOMINATION**  
**Members of the Board of Directors for the 2026 – 2030 Term**

- To:** - The General Meeting of Shareholders of Bich Chi Food Joint Stock Company;  
- Organizing Committee of General Meeting of Shareholders 2026.

Full name: Bui Van Sau

ID No.: 087059008353

Date of issuance: 17/08/2023 Place of issuance: PDAMSO

Address: 338 Dinh Cong Trang Street, Sa Dec Ward, Dong Thap Province

Phone number: 0913667707

Legal representative (for institution): Pham Thanh Binh

Number of shares owned: 3.799.586 shares, representing 10,008 % of the charter capital

Equivalent to: 10,008% of the total voting shares.

After reviewing the relevant regulations and confirming that I meet the requirements stipulated by applicable laws, the Company's Charter, and the Notice on the nomination and self-nomination of members of the Board of Directors for the 2026–2030 term, I hereby submit this letter for self-nomination as a member of the Board of Directors of Bich Chi Food Joint Stock Company.

I hereby certify that the information provided is true and accurate, and I take full responsibility before the law and the General Meeting of Shareholders of Bich Chi Food Joint Stock Company for the accuracy and completeness of the enclosed documents.

Sincerely!

**\* Attachments:**

- Curriculum vitae of nominee.
- Notarized copies of Citizen Identity Card.

Sa Dec, March 21, 2026

**NOMINEE**

(Sign and full name)

  
**Bui Van Sau**



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## CURRICULUM VITAE

*(For nominees to the Board of Directors for the 2026–2030 Term)*

**Full name:** Bui Van Sau  
**Position nominated for:** Member of the Board of Directors

1. Full name: BUI VAN SAU
2. Gender: Male
3. Date of birth: 19/09/1959
4. Place of birth: Dong Thap
5. Nationality: Viet Nam
6. Current permanent residence: 338 Dinh Cong Trang Street, Sa Dec Ward, Dong Thap Province
7. ID Card: 087059008353– Place of issuance: PDAMSO – Date of issuance: 17/08/2023
8. Phone number: 0913667707
9. Professional qualification: 12/12
10. Current position held at Bich Chi Food Joint Stock Company: Member of the Board of Directors
11. Positions held at other organizations: None
12. Working experience:

Period	Organization	Position
975 – Dec 1996	Bich Chi Flour Factory	Technical Officer – Mechanical Workshop
Jan 1997 – Nov 2003	Bich Chi Food Joint Stock Company	Workshop Manager

Nov 2003 – Apr 2007	Bich Chi Food Joint Stock Company	Deputy Director
Apr 2007 – Aug 2021	Bich Chi Food Joint Stock Company	Deputy General Director – Vice Chairman of the BOD
Since 2021	Bich Chi Food Joint Stock Company	Member of BOD

13. Violations of law: None.

14. Securities ownership of the individual and related persons in Bich Chi Food Joint Stock Company:

- Personal ownership: 3.799.586 shares, representing 10,008% of the charter capital.
- Representative ownership: None.
- Ownership of related persons: 588.650 shares, representing 1,55% of the charter capital.
  - Wife: Huynh Thi Le Hoa – holding 118.162 shares, representing 0,311% of the charter capital.
  - Daughter: Bui Thi Ngoc Tuyen – holding 322.948 shares, representing 0,851% of the charter capital.
  - Daughter: Bui Thi Ngoc Trinh – holding 29.862 shares, representing 0,078% of the charter capital.
  - Daughter: Bui Thi Ngoc Tram – holding 117.678 shares, representing 0,309% of the charter capital

15. Debts owed to Bich Chi Food Joint Stock Company: None.

16. Remuneration and other benefits received from Bich Chi Food Joint Stock Company: None.

17. Related interests in Bich Chi Food Joint Stock Company: None.

I hereby declare that the above information is true and accurate. I shall take full responsibility before the Company and competent authorities in accordance with the law for any inaccuracies in this declaration../.

*Dong Thap, March 30., 2026*

**Confirmation of the Listed Company  
Bich Chi Food Joint Stock Company  
Legal Representative**



**PHAM THANH BINH  
General Director**

*Dong Thap, March 21, 2026*

**Declarant**  
*(Sign and full name)*

*(Handwritten signature)*  
**Bui Van Sau**





**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Sa Dec, April 01, 2026*

**LETTER OF NOMINATION**

**Members of the Board of Directors & Supervisory Board for the 2026 – 2030 Term**

**To:** - The General Meeting of Shareholders of Bich Chi Food Joint Stock Company;  
- Organizing Committee of General Meeting of Shareholders 2026.

Name of Representative of the group of shareholders: Pham Hoang Thai

ID No.: 079084034465

Date of issuance: 20/10/2024 Place of issuance: Ministry of Public Security

Address: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City.

Phone number: 0938534588.

Legal representative (for institution): /

Number of shares owned: 11.686.847 shares, representing 30,78% of the charter capital

Equivalent to: 30,78% of the total voting shares.

After reviewing the requirements stipulated by applicable laws, the Company's Charter, and the Notice on nomination and self-nomination of members of the Board of Directors for the 2026–2030 term, I hereby submit this letter to nominate the following candidates as members of the Board of Directors & Supervisory Board of Bich Chi Food Joint Stock Company.

***Nomination for the position of Member of the Board of Directors:***

**1. Full name: PhamThanh Binh**

ID No: 034053011669

Date of issuance: 21/08/2021 Place of issuance: PDAMSO

Address: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City.

Phone number: 0918301759

Professional qualifications: Bachelor's degree in Economics

Number of shares owned: 5.482.520 shares, representing 14,441% of the charter capital

**2. Full name: Tran Thi Nhu**

ID No: 042158002134

Date of issuance: 11/04/2021 Place of issuance: PDAMSO

Address: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City.

Phone number: /

Professional qualifications: Bachelor's degree, major in Accounting

Number of shares owned: 2.245.013 shares, representing 5,91% of the charter capital

**3. Full name: Pham Hoang Thai**

ID No: 079084034465

Date of issuance: 20/10/2024 Place of issuance: Ministry of Public Security

Address: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City.

Phone number: 0938534588

Professional qualifications: Bachelor of Economics, Vietnam National University – Ho Chi Minh City

Number of shares owned: 2.679.015 shares, representing 7,056% of the charter capital

***Nomination for the position of Member of the Supervisory Board:***

**1. Full name: Nguyen Thi Thu Thuy**

ID No: 087159010644

Date of issuance: 13/06/2022 Place of issuance: PDAMSO

Address: 95/2 Phan Boi Chau Street, Sa Dec Ward, Dong Thap Province.

Phone number: 0907190390

Professional qualifications: Bachelor's Degree in Finance and Accounting

Number of shares owned: 93.884 shares, representing 0,247% of the charter capital

**2. Full name: Nguyen Thi Thu Thao**

ID No: 087166011303

Date of issuance: 10/05/2021 Place of issuance: PDAMSO

Address: 518/2, Cau Dinh Hamlet, Sa Dec Ward, Dong Thap province.

Phone number: 0918479061

Professional qualifications: Bachelor's Degree in Finance and Accounting

Number of shares owned: 26.621 shares, representing 0,070% of the charter capital

**3. Full name: Pham Ngoc Sinh**

ID No: 031074016085

Date of issuance: 13/10/2025 Place of issuance: PDAMSO

Address: 67 Ba Huyen Thanh Quan, Xuan Hoa Ward, Ho Chi Minh City.

Phone number: 0913663696

Professional qualifications: Master's degree in Finance

Number of shares owned: 831,997 shares, representing 2.191% of the charter capital

We hereby confirm that the above-mentioned candidate fully meets the eligibility requirements for election as a member of the Board of Directors & Supervisory Board in accordance with the Company's Charter and the Notice on nomination and self-nomination of BOD & SB members for the 2026–2030 term of Bich Chi Food Joint Stock Company.

We further certify that the information provided is true and accurate and take full responsibility before the law and the General Meeting of Shareholders of Bich Chi Food Joint Stock Company for the accuracy and integrity of the enclosed documents

Sincerely!

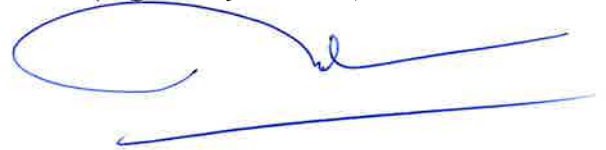
**Attachments:**

- Curriculum vitae of nominee.
- Notarized copies of Citizen Identity Card/Passport, and copies of diplomas and certificates evidencing educational background and professional qualifications (if any) of the nominee.
- Minutes of the meeting of the group of shareholders regarding the nomination of BOD/SB members (if shareholders form a group to nominate candidates).

*Sa Dec, April 01, 2026*

**NOMINATOR**

*(Sign and full name)*



**Pham Hoang Thai**



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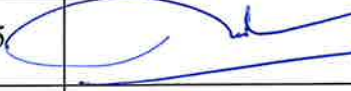


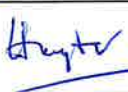
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**MINUTES OF THE SHAREHOLDERS' GROUP MEETING**  
**(Regarding the nomination of candidates for member of the Board of Directors of**  
**Bich Chi Food Joint Stock Company for the 2026–2030 Term)**

*- Pursuant to the Charter on Organization and Operation of Bich Chi Food Joint Stock Company;*

*- Pursuant to the Notice on the nomination and self-nomination of members of the Board of Directors and the Supervisory Board for the 2026–2030 term of Bich Chi Food Joint Stock Company.*

Today, on 01/04/2026, at Sa Dec, Dong Thap, we, the shareholders of Bich Chi Food Joint Stock Company (hereinafter referred to as the Company), whose information are listed below:

No.	FULL NAME OF SHAREHOLDER	ID NO.	NUMBER OF SHARES OWNED	SHAREHOLDERS' SIGNATURES
1.	Pham Thanh Binh	034053011669	5.482.520	
2.	Tran Thi Nhu	042158002134	2.245.013	
3.	Pham Hoang Thai	079084034465	2.679.015	
4.	Pham Ngoc Sinh	031074016085	833.599	
5.	Tran Van Hue	023321099	223.350	
6.	Tran Manh Hung	042062000384	223.350	
<b>TOTAL</b>			<b>11.686.847</b>	

Number of shares owned: 11.686.847 shares, representing 30,78% of the charter capital  
Equivalent to: 30,78% of the total voting shares.

**We hereby agree to nominate the following candidates for the position of Member of the Board of Directors of the Company for the 2026–2030 term:**

**1. Mr: Pham Thanh Binh      Position nominated for: Member of the Board of Directors**

ID No.: 034053011669

Date of issuance: 21/08/2021      Place of issuance: PDAMSO

Address: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City

Professional qualifications: Bachelor's degree in Economics

**2. Mrs: Tran Thi Nhu      Position nominated for: Member of the Board of Directors**

ID No.: 042158002134

Date of issuance: 11/04/2021      Place of issuance: PDAMSO

Address: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City

Professional qualifications: Bachelor's degree, major in Accounting

**3. Mr: Pham Hoang Thai      Position nominated for: Member of the Board of Directors**

ID No.: 079084034465

Date of issuance: 20/10/2024      Place of issuance: Ministry of Public Security

Address: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City

Professional qualifications: Bachelor of Economics, Vietnam National University – Ho Chi Minh City

**At the same time, we agree to appoint:**

Mr.: Pham Hoang Thai

ID No.: 079084034465

Date of issuance: 20/10/2024      Place of issuance: Ministry of Public Security

Address: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City

As the representative of the shareholders' group to carry out the nomination procedures in accordance with the regulations on participating in the nomination of candidates for the positions of members of the Board of Directors of the Company for the 2026–2030 term.

This Minutes were made at 09:00, on 01/04/2026 at Sa Dec, Dong Thap

We hereby confirm that the information provided is true and accurate and take full responsibility before the law and the General Meeting of Shareholders of the Company for the accuracy and integrity of the enclosed documents.

Sa Dec, Aprtil 01, 2026

**ACCEPTANCE OF THE  
NOMINEE**

*(Sign and full name)*



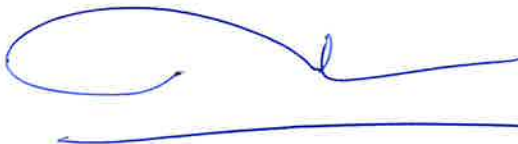
*Phạm Thanh Bình*

**ON BEHALF OF THE SHAREHOLDERS' GROUP  
GROUP REPRESENTATIVE**

*(Sign and full name)*



*Phạm Hoàng Thái*



*Phạm Hoàng Thái*



*Trần Thị Như*



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## CURRICULUM VITAE

*(For nominees to the Board of Directors for the 2026–2030 Term)*

**Full name:** Pham Thanh Binh  
**Position nominated for:** Member of the Board of Directors

1. Full name: PHAM THANH BINH
2. Gender: Male
3. Date of birth: 02/01/1953
4. Place of birth: Thai Son Commune, Thai Thuy District, Thai Binh Province
5. Nationality: Viet Nam
6. Current permanent residence: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City, Vietnam
7. ID Card: 034053011669 – Place of issuance: PDAMSO – Date of issuance: 21/08/2021
8. Phone number: 0918301759
9. Professional qualification: Bachelor's degree in Economics
10. Current position held at Bich Chi Food Joint Stock Company: General Director and Member of the Board of Directors
11. Positions held at other organizations: Director of Bich Chi 2 Food Co., Ltd.
12. Working experience:

Period	Organization	Position
12/1980 – 03/1993	Bien Hoa MSG Factory	Head of Organization Department
04/1993 – 10/2003	Self-employed	Business Owner



11/2003 – Present	Bich Chi Food Joint Stock Company	General Director – Member of the Board of Directors
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13. Violations of law: None.

14. Securities ownership of the individual and related persons in Bich Chi Food Joint Stock Company:

- Personal ownership: 5.482.520 shares, representing 14,441% of the charter capital.
- Representative ownership: None.
- Ownership of related persons: 5.250.425 shares, representing 13,83% of the charter capital.
  - Wife: Tran Thi Nhu – holding 2.245.013 shares, representing 5,913% of charter capital.
  - Son: Pham Hoang Thai – holding 2.679.015 shares, representing 7,056% of charter capital.
  - Daughter: Pham Thi Huong Son – holding 62.559 shares, representing 0.165% of charter capital.
  - Daughter: Pham Thuy Ha – holding 169,176 shares, representing 0,445% of charter capital.
  - Daughter-in-law: Tang Thi Thuy Trang – holding 94.332 shares, representing 0,248% of charter capital.

15. Debts owed to Bich Chi Food Joint Stock Company: None.

16. Remuneration and other benefits received from Bich Chi Food Joint Stock Company: None.

17. Related interests in Bich Chi Food Joint Stock Company: None.

I hereby declare that the above information is true and accurate. I shall take full responsibility before the Company and competent authorities in accordance with the law for any inaccuracies in this declaration../.

*Dong Thap, March 31, 2026*

**Confirmation of the Listed Company  
Bich Chi Food Joint Stock Company  
Legal Representative**



*Pham Thanh Binh*

*Dong Thap, March 30, 2026*

**Declarant**  
*(Sign and full name)*

  
**Pham Thanh Binh**



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## **CURRICULUM VITAE**

*(For nominees to the Board of Directors for the 2026–2030 Term)*

**Full name:** Tran Thi Nhu  
**Position nominated for:** Member of the Board of Directors

1. Full name: TRAN THI NHU
2. Gender: Female
3. Date of birth: 07/05/1957
4. Place of birth: Son Le Commune, Huong Son District, Ha Tinh Province
5. Nationality: Viet Nam
6. Current permanent residence: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City
7. ID Card: 042158002134 – Place of issuance: PDAMSO – Date of issuance: 11/04/2021
8. Phone number:
9. Professional qualification: Bachelor's degree, major in Accounting
10. Current position held at Bich Chi Food Joint Stock Company: None
11. Positions held at other organizations: Chairman and General Director of Pham Tran Gia 3-Star Hotel Co., Ltd. – HATO Hotel
12. Working experience:

<b>Period</b>	<b>Organization</b>	<b>Position</b>
1983 - 1990	Department of Trade of Dong Nai Province	Accountant
1991 - 2017	Import–export trading business in Ho Chi Minh City	



2018 - nay	Pham Tran Gia 3-Star Hotel Co., Ltd. – HATO Hotel	Chairman and General Director
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13. Violations of law: None.

14. Securities ownership of the individual and related persons in Bich Chi Food Joint Stock Company:

- Personal ownership: 2.245.013 shares, representing 5,913% of the charter capital.
- Representative ownership: None.
- Ownership of related persons: 8.487.602 shares, representing 22,36% of the charter capital.
  - Husband: Pham Thanh Binh – holding 5.482.520 shares, representing 14,441% of the charter capital.
  - Son: Pham Hoang Thai – holding 2.679.015 shares, representing 7,056% of the charter capital.
  - Daughter: Pham Thi Huong Son – holding 62.559 shares, representing 0,165% of the charter capital.
  - Daughter: Pham Thuy Ha – holding 169.176 shares, representing 0,445% of the charter capital.
  - Daughter-in-law: Tang Thi Thuy Trang – holding 94.332 shares, representing 0,248% of the charter capital.

15. Debts owed to Bich Chi Food Joint Stock Company: None.

16. Remuneration and other benefits received from Bich Chi Food Joint Stock Company: None.

17. Related interests in Bich Chi Food Joint Stock Company: None.

I hereby declare that the above information is true and accurate. I shall take full responsibility before the Company and competent authorities in accordance with the law for any inaccuracies in this declaration./.

*Dong Thap, April 02, 2026*

**Confirmation of the Listed Company  
Bich Chi Food Joint Stock Company  
Legal Representative**

**TỔNG GIÁM ĐỐC**



*Pham Thanh Binh*

*Dong Thap, April 01, 2026*

**Declarant**  
*(Sign and full name)*

A handwritten signature in blue ink, appearing to read "Tran Thi Nhu".

**Tran Thi Nhu**



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**CURRICULUM VITAE**

*(For nominees to the Board of Directors for the 2026–2030 Term)*

**Full name:** Pham Hoang Thai  
**Position nominated for:** Member of the Board of Directors

1. Full name: PHAM HOANG THAI
2. Gender: Male
3. Date of birth: 25/10/1984
4. Place of birth: Ho Chi Minh city
5. Nationality: Viet Nam
6. Current permanent residence: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City
7. ID Card: 079084034465 – Place of issuance: Ministry of Public Security – Date of issuance: 20/10/2024
8. Phone number: 0938534588
9. Professional qualification: Bachelor of Economics, Vietnam National University – Ho Chi Minh City
10. Current position held at Bich Chi Food Joint Stock Company: Deputy General Director and Member of the Board of Directors
11. Positions held at other organizations: None
12. Working experience:

Period	Organization	Position
Oct 2006 – Sep 2008	PetroVietnam Insurance (PVI) – Dong Thap Branch	Sales Executive

Oct 2008 – Feb 2011	Vien Dong Insurance Corporation – Ho Chi Minh City	Head of Sales Department
May 2011 – Oct 2011	Liberty Insurance Co., Ltd. – Ho Chi Minh City	Head of Sales Department
Feb 2012 – Apr 2012	Fubon Insurance Vietnam Co., Ltd. – Ho Chi Minh City	Head of Sales Department
Apr 2013 – Sep 2015	Representative Office of Bich Chi Food Joint Stock Company – Ho Chi Minh City	Chief Representative
Oct 2015 – Mar 2016	Bich Chi Food Joint Stock Company	Assistant to the General Director
Apr 2016 – Present	Bich Chi Food Joint Stock Company	Deputy General Director Member of BOD

13. Violations of law: None.

14. Securities ownership of the individual and related persons in Bich Chi Food Joint Stock Company:

- Personal ownership: 2.679.015 shares, representing 7,056% of the charter capital.
- Representative ownership: None.
- Ownership of related persons: 8.053.600 shares, representing 21,21% of the charter capital.
  - Father: Pham Thanh Binh – holding 5.482.520 shares, representing 14,441% of the charter capital..
  - Mother: Tran Thi Nhu – holding 2.245.013 shares, representing 5,913% of the charter capital.
  - Sister: Pham Thi Huong Son – holding 62.559 shares, representing 0,165% of the charter capital.
  - Sister: Pham Thuy Ha – holding 169.176 shares, representing 0,445% of the charter capital.
  - Wife: Tang Thi Thuy Trang – holding 94.332 shares, representing 0,248% of the charter capital.

15. Debts owed to Bich Chi Food Joint Stock Company: None.

16. Remuneration and other benefits received from Bich Chi Food Joint Stock Company: None.

17. Related interests in Bich Chi Food Joint Stock Company: None.

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I hereby declare that the above information is true and accurate. I shall take full responsibility before the Company and competent authorities in accordance with the law for any inaccuracies in this declaration../.

*Dong Thap, March 31, 2026*  
**Confirmation of the Listed Company**  
**Bich Chi Food Joint Stock Company**  
**Legal Representative**



*Dong Thap, March 30, 2026*  
**Declarant**  
*(Sign and full name)*

A blue handwritten signature consisting of a large loop followed by a horizontal line.

**Pham Hoang Thai**





**THE SOCIALIST REPUBLIC OF VIETNAM**  
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*Sa Dec, April 02, 2026*

**LETTER OF NOMINATION**  
**Members of the Board of Directors for the 2026 – 2030 Term**

**To:** - The General Meeting of Shareholders of Bich Chi Food Joint Stock Company;  
- Organizing Committee of General Meeting of Shareholders 2026.

Name of Representative of the group of shareholders: Mai The Khoi

ID No.: 074091001641

Date of issuance: 29/09/2022 Place of issuance: Ministry of Public Security

Address: No. 170 Le Hong Phong Street, Phu Loi Ward, Ho Chi Minh City

Phone number: /

Legal representative (for institution): /

Number of shares owned: 12.429.846 shares, representing 32.7% of the charter capital

Equivalent to: 32.7% of the total voting shares.

After reviewing the requirements stipulated by applicable laws, the Company's Charter, and the Notice on nomination and self-nomination of members of the Board of Directors for the 2026–2030 term, I hereby submit this letter to nominate the following candidates as members of the Board of Directors of Bich Chi Food Joint Stock Company.

***Nomination for the position of Member of the Board of Directors:***

**1. Full name: Mai The Khoi**

ID No: 074091001641

Date of issuance: 29/09/2022 Place of issuance: PDAMSO

Address: No. 170 Le Hong Phong Street, Phu Loi Ward, Ho Chi Minh City

Phone number: /

Professional qualifications: MSc in Investment Management

Number of shares owned: 3.680.554 shares, representing 9,695% of the charter capital

**2. Full name: Nguyen Huong Lien**

ID No: 001191045319

Date of issuance: 12/04/2022 Place of issuance: PDAMSO

Address: No. 25 Nguyen Huu Tho Street, Tan Hung Ward, Ho Chi Minh City

Phone number: /

Professional qualifications: Bachelor's degree in Finance and Accounting

Number of shares owned: 3.692.146 shares, representing 9,725% of the charter capital

**3. Full name: Nguyen Ngoc Tieu**

ID No: 087057004215

Date of issuance: 02/05/2021 Place of issuance: Ministry of Public Security

Address: No. 216 Hung Vuong Street, Vinh Phuoc Quarter, Sa Dec Ward, Dong Thap Province

Phone number: /

Professional qualifications: Bachelor of Economics/ Bachelor of Law

Number of shares owned: 1.854.150 shares, representing 4,884% of the charter capital

We hereby confirm that the above-mentioned candidate fully meets the eligibility requirements for election as a member of the Board of Directors in accordance with the Company's Charter and the Notice on nomination and self-nomination of BOD & SB members for the 2026–2030 term of Bich Chi Food Joint Stock Company.

We further certify that the information provided is true and accurate and take full responsibility before the law and the General Meeting of Shareholders of Bich Chi Food Joint Stock Company for the accuracy and integrity of the enclosed documents

Sincerely!

**Attachments:**

- Curriculum vitae of nominee.
- Notarized copies of Citizen Identity Card/Passport, and copies of diplomas and certificates evidencing educational background and professional qualifications (if any) of the nominee.
- Minutes of the meeting of the group of shareholders regarding the nomination of BOD/SB members (if shareholders form a group to nominate candidates).

Sa Dec, April 02, 2026

**NOMINATOR**

(Sign and full name)



**Mai Thế Khôi**



Number of shares owned: 12,429,846 shares, representing 32.8% of the charter capital  
Equivalent to: 32.8% of the total voting shares.

We hereby agree to nominate the following candidate(s) for the position of Member of the Board of Directors/Supervisory Board of the Company for the 2026–2030 term:

1. Mr./Ms: Mai Thế Chôi Position nominated for: Member of the BOD

ID/Passport No.: 074091001641

Date of issuance: 29/09/2022 Place of issuance: Police Department for AMSD

Address: 170 Lê Hồng Phong Str., Phú Lợi ward, HCMC

Professional qualifications: MSc in Investment Management

2. Mr./Ms: Nguyễn Hồng Liên Position nominated for: Member of the BOD

ID/Passport No.: 001191045319

Date of issuance: 12/04/2022 Place of issuance: Police Dep. for AMSD

Address: Sunrise City 25 Nguyễn Hữu Thọ Str., Tân Thủy ward, HCMC

Professional qualifications: BSc (Hons) Accounting & Finance

3. Mr./Ms: Nguyễn Ngọc Tiên Position nominated for: Member of the BOD

ID/Passport No.: 088058004215

Date of issuance: 02/05/2021 Place of issuance: PD AMSD

Address: 216 Hùng Vương Str., Sa Đéc, Tây Ninh Province

Professional qualifications: Bachelor of Economics - Law - Accounting & Finance

At the same time, we agree to appoint:

Mr./Ms: Mai Thế Chôi

ID/Passport No.: 074091001641

Date of issuance: 29/09/2022 Place of issuance: Police Department for AMSD

Address: 170 Lê Hồng Phong Str., Phú Lợi ward, HCMC

As the representative of the shareholders' group to carry out the nomination procedures in accordance with the regulations on participating in the nomination of candidates for the positions of members of the Board of Directors and the Supervisory Board of the Company for the 2026–2030 term.

This Minutes were made at 11 hours 30 minutes, on 24 / 03 / 2026 at HCM City

We hereby confirm that the information provided is true and accurate and take full responsibility before the law and the General Meeting of Shareholders of the Company for the accuracy and integrity of the enclosed documents.

HCMC, March 24, 2026

**ACCEPTANCE OF THE  
NOMINEE**

*(Sign and full name)*

  
Nguyễn Hoàng Liên

  
Mai Thế Khôi

  
Nguyễn Ngọc Liên

**ON BEHALF OF THE SHAREHOLDERS' GROUP  
GROUP REPRESENTATIVE**

*(Sign and full name)*

  
Mai Thế Khôi



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## CURRICULUM VITAE

(For nominees to the Board of Directors for the 2026–2030 Term)

**Full name:** Mai The Khoi

**Position nominated for:** Member of the Board of Directors

1. Full name: MAI THE KHOI
2. Gender: Male
3. Date of birth: 26/08/1991
4. Place of birth: Binh Duong
5. Nationality: Viet Nam
6. Current permanent residence: 170 Le Hong Phong Street, Phu Loi Ward, HCMC
7. ID: 074091001641 - Place of issuance: PDAMSO - Date of issuance: 29/09/2022
8. Phone number:
9. Professional qualifications:

Period	School/Training Institution	Degree/Qualification
2007 – 2008	Ashbourne College London, London, UK	A-Levels: Maths, Economics, Accounting, Further Mathematics
2009 – 2012	University of Bath, Bath, UK	BSc (hons) in Business Administration
2013 – 2014	Cass Business School, City University, London, UK	MSc in Investment Management



**Other qualifications:**

- Certificate in Value Investing – Center for the Advancement of Value Investing Education (CAVIE), Ivey Business School, Toronto, Canada.

- Foreign language: English proficiency – IELTS 7.5 (2008).

10. Current position held at Bich Chi Food JSC.: Chairman of the Board of Directors

11. Positions held at other organisations:

- Legal Representative of BFIW Investment Joint Stock Company.

- Legal Representative of Bagang Technology Joint Stock Company.

- Legal Representative of ECO Giong Joint Stock Company.

- Legal Representative of Thang Loi Water Joint Stock Company.

12. Working experience:

<b>Period</b>	<b>Organization</b>	<b>Position</b>
2010 – 2011	Clifton Asset Management Ltd., Bristol, United Kingdom	Financial Analyst
2012	Ho Chi Minh City Securities Corporation (HSC), Vietnam	Investment Banking Analyst
2014	First State Investments, Edinburgh, Scotland	Investment Analyst (Asia Pacific)
2013-2014 2015	National Securities JSC. (NSI), Vietnam	Head of Investment Dep. Deputy General Director
2015 – 2018	Hung Vuong Assurance JSC., Vietnam	Director & Chief Investment Officer
2017 – 2019	Dong Nai Plastics JSC. (DNP Holding)	Director
2017 – Present	Bich Chi Food Joint Stock Company	Director & Chairman (since Aug. 1, 2020)
2019 – Present	BFIW Investment JSC	Chairman & CEO
2020 – Present	ECO Giong JSC., Thang Loi Water JSC. Bagang Technology JSC.	Chairman

13. Violations of law: None.
14. Securities ownership of the individual and related persons in Bich Chi Food Joint Stock Company:
  - Personal ownership: 3.680.554 shares, representing 9,695% of the charter capital.
  - Representative ownership: None.
  - Ownership of related persons: 5.310.009 shares, representing 13,98% of the charter capital.
    - Wife: Vu Nguyen Kim Phung – holds 1.088.901 shares, representing 2,868% of the charter capital.
    - Mother-in-law: Nguyen Thi Thanh – holds 526.307 shares, representing 1,386% of the charter capital.
    - Sister-in-law: Vu Nguyen Kim Huong – holds 2.655 shares, representing 0,007% of the charter capital.
    - Sister-in-law (brother's wife): Nguyen Huong Lien – holds 3.692.146 shares, representing 9,725% of the charter capital.
15. Debts owed to Bich Chi Food Joint Stock Company: None.
16. Remuneration and other benefits received from Bich Chi Food Joint Stock Company: None.
17. Related interests in Bich Chi Food Joint Stock Company: None.



I hereby declare that the above information is true and accurate. I shall take full responsibility before the Company and competent authorities in accordance with the law for any inaccuracies in this declaration./.

Dong Thap, April 04, 2026  
**Confirmation of the Listed Company**  
**Bich Chi Food Joint Stock Company**  
**Legal Representative**

Dong Thap, April 2, 2026  
**Declarant**  
 (Sign and full name)



*Nam Thanh Binh*

*[Handwritten Signature]*  
 Mai Thế Khôi



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**CURRICULUM VITAE**

*(For nomination to the Board of Directors/ Supervisory Board for the 2026–2030 Term)*

**Full name:** Nguyen Huong Lien  
**Position nominated for:** Member of the Board of Directors

1. Full name: NGUYEN HUONG LIEN
2. Gender: Female
3. Date of birth: 12/10/1991
4. Place of birth: Ha Noi
5. Nationality: Viet Nam
6. Current permanent residence: 25 Nguyen Huu Tho, Tan Hung Ward, Ho Chi Minh City, Vietnam
7. ID Card/ /Passport No.: 001191045319 – Place of issuance: PDAMSO – Date of issuance: 12/04/2022
8. Phone number: 0988720815
9. Professional qualification: Bachelor’s Degree in Finance and Accounting
10. Current position held at Bich Chi Food Joint Stock Company: Member of the BOD
11. Positions held at other organizations: None
12. Working experience:



Period	Organization	Position
2012 – 2015	Ipsos Business Consulting Vietnam	Senior Strategy Consultant

2015 – 2018	Binh Duong Production – Import Export Corporation (Joint Stock Company)	Strategy Consultant
Apr 2019 – Present	Bich Chi Food Joint Stock Company	Member of the Board of Directors

13. Violations of law: None.


14. Securities ownership of the individual and related persons in Bich Chi Food Joint Stock Company:

- Personal ownership: 3.692.146 shares, representing 9,725% of the charter capital.
- Representative ownership: None.
- Ownership of related persons: 3.680.554 shares, representing 9,695% of the charter capital.
  - Brother-in-law: Mai The Khoi – holding 3.680.554 shares, representing 9,695% of the charter capital.

15. Debts owed to Bich Chi Food Joint Stock Company: None.

16. Remuneration and other benefits received from Bich Chi Food Joint Stock Company: None.

17. Related interests in Bich Chi Food Joint Stock Company: None.

I hereby declare that the above information is true and accurate. I shall take full responsibility before the Company and competent authorities in accordance with the law for any inaccuracies in this declaration../.  


*Dong Thap, March 31, 2026*

**Confirmation of the Listed Company**  
**Bich Chi Food Joint Stock Company**  
**Legal Representative**



*Phạm Thanh Bình*

*Dong Thap, March 26, 2026*

**Declarant**

*(Sign and full name)*

**Nguyen Hung Lien**



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**CURRICULUM VITAE**

*(For nominees to the Board of Directors for the 2026–2030 Term)*

**Full name:** Nguyen Ngoc Tieu  
**Position nominated for:** Member of the Board of Directors

1. Full name: NGUYEN NGOC TIEU
2. Gender: Male
3. Date of birth: 07/03/1957
4. Place of birth: Dong Thap
5. Nationality: Viet Nam
6. Current permanent residence: 216 Hung Vuong Street, Vinh Phuoc Ward, Sa Dec, Dong Thap Province
7. ID Card: 087057004215 – Place of issuance: PDASMO – Date of issuance: 02/05/2021
8. Phone number: 0913705273
9. Professional qualifications: Bachelor of Economics/ Bachelor of Law/ Bachelor’s Degree in Finance and Accounting
10. Current position held at Bich Chi Food Joint Stock Company: Member of the Board of Directors
11. Positions held at other organizations: None.
12. Working experience:



Period	Organization	Position
1977 – 1984	Dong Thap Provincial People's Forest Protection Unit	Staff
1984 – 1989	Bich Chi Flour Company	Staff
1989 – 1991	Bich Chi Flour Company	Chief Accountant

1991 – 2000	Bich Chi Flour Company	Director
2001 – 2003	Bich Chi Food Joint Stock Company	Chairman of the Board & Director
2003 – 2005	Bich Chi Food Joint Stock Company	Vice Chairman of the Board & Deputy Director
2006 – 2017	Bich Chi Food Joint Stock Company	Member of the Board of Directors & Accounting Specialist
2018 – Present	Bich Chi Food Joint Stock Company	Member of the Board of Directors

13. Violations of law: None.

14. Securities ownership of the individual and related persons in Bich Chi Food Joint Stock Company:

- Personal ownership: 1.854.150 shares, representing 4,884% of the charter capital.
- Representative ownership: None.
- Ownership of related persons: 255.614 shares, representing 0,67% of the charter capital.
  - Wife: Nguyen Thi Hiep – holding 22.314 shares, representing 0,059% of the charter capital..
  - Daughter: Nguyen Thi Bich Hang – holding 210.986 shares, representing 0,556% of the charter capital..
  - Daughter: Nguyen Thi Bich Van – holding 22.314 shares, representing 0,058% of the charter capital..

15. Debts owed to Bich Chi Food Joint Stock Company: None.

16. Remuneration and other benefits received from Bich Chi Food Joint Stock Company: None.

17. Related interests in Bich Chi Food Joint Stock Company: None.

I hereby declare that the above information is true and accurate. I shall take full responsibility before the Company and competent authorities in accordance with the law for any inaccuracies in this declaration..!.

Dong Thap, March 31, 2026

**Confirmation of the Listed Company**  
**Bich Chi Food Joint Stock Company**  
**Legal Representative**



*Pham Khanh Binh*

Dong Thap, March 26, 2026

**Declarant**

(Sign and full name)

**Nguyen Ngoc Tieu**



THE SOCIALIST REPUBLIC OF VIETNAM  
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Dong Thap, April 01, 2026

**LETTER OF NOMINATION**  
**Members of the Board of Directors for the 2026 – 2030 Term**

- To:**
- The General Meeting of Shareholders of Bich Chi Food Joint Stock Company;
  - Organizing Committee of General Meeting of Shareholders 2026.

Name of Representative of the group of shareholders<sup>2</sup>: ..... TRANG SI DUC .....  
ID No.: ..... 087059000276 .....  
Date of issuance: ..... 13/07/2023 ..... Place of issuance: ..... PDAMSO .....  
Address: ..... 34 Thuy Van Residential Area, Tan Thuan, Sa Dec Ward, Dong Thap .....  
Phone number: ..... 0913 705 253 .....  
Legal representative (for institution): ..... PHAM THANH BINH .....  
Number of shares owned: ... 3.961.624 ... shares, representing 10,44% of the charter capital  
Equivalent to: .... 10,44 ...% of the total voting shares.

After reviewing the requirements stipulated by applicable laws, the Company's Charter, and the Notice on nomination and self-nomination of members of the Board of Directors for the 2026–2030 term, I hereby submit this letter to nominate the following candidate(s) as member(s) of the Board of Directors of Bich Chi Food Joint Stock Company.

***1. Nomination for the position of Member of the Board of Directors:***

Full name: TRANG SI DUC .....  
ID/Passport/License No: 087059000276 .....  
Date of issuance: 13/07/2023 ..... Place of issuance: PDAMSO .....  
Address: 34 Thuy Van Residential Area, Tan Thuan, Sa Dec Ward, Dong Thap .....  
Phone number: 0913 705 253 .....  
Professional qualifications: .....  
Number of shares owned: 1.719.721 .... shares, representing 4,53...% of the charter capital

***2. Nomination for the position of Member of the Supervisory Board:***

Full name: .....

<sup>2</sup> If a group of shareholders nominate candidates, the Minutes of the Shareholders' Group Meeting must be attached.

ID/Passport/License No: .....  
Date of issuance: ..... Place of issuance: .....  
Address: .....  
Phone number: .....  
Professional qualifications: .....  
Number of shares owned: ..... shares, representing .....% of the charter capital

We hereby confirm that the above-mentioned candidate fully meets the eligibility requirements for election as a member of the Board of Directors in accordance with the Company's Charter and the Notice on nomination and self-nomination of BOD members for the 2026–2030 term of Bich Chi Food Joint Stock Company.

We further certify that the information provided is true and accurate and take full responsibility before the law and the General Meeting of Shareholders of Bich Chi Food Joint Stock Company for the accuracy and integrity of the enclosed documents

Sincerely!

**Attachments:**

- Curriculum vitae of nominee.
- Notarized copies of Citizen Identity Card/Passport, and copies of diplomas and certificates evidencing educational background and professional qualifications (if any) of the nominee.
- Minutes of the meeting of the group of shareholders regarding the nomination of BOD/SB members (if shareholders form a group to nominate candidates).

Dong Thap, April 01, 2026

**NOMINATOR**

(Sign and full name)



Trang Pi Dito



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**MINUTES OF THE SHAREHOLDERS' GROUP MEETING**  
**(Regarding the nomination of candidates for member of the Board of Directors of Bich Chi Food Joint Stock Company for the 2026–2030 Term)**

- Pursuant to the Charter on Organization and Operation of Bich Chi Food Joint Stock Company;

- Pursuant to the Notice on the nomination and self-nomination of members of the Board of Directors and the Supervisory Board for the 2026–2030 term of Bich Chi Food Joint Stock Company.

Today, on 01/04/2026, at Sa Dec ward, Dong Thap, we, the shareholders of Bich Chi Food Joint Stock Company (hereinafter referred to as the Company), whose information are listed below:

No.	FULL NAME OF SHAREHOLDER	ID/PASSPORT/ LICENSE NO.	NUMBER OF SHARES OWNED	SHAREHOLDERS' SIGNATURES
1.	TRANG SI DUC	087059000276	1.719.721	
2.	NGUYEN THI NGOC HA	086147003175	841.771	
3.	NGUYEN THI KHUE	082160011384	258.053	
4.	LUU THI NGOC THANH	079163025539	83.706	
5.	DINH KIM NGA	083068018675	488.774	
6.	TRAN BICH NGOC	087171000569	416.905	
7.	DO TRONG HIEU	087085001020	26.750	
8.	HA THI KIM LOAN	087157000385	22.314	
9.	TRANG THI NGOC THU	087181001080	81.316	
10.	QUAN THANH DUY	087081000845	22.314	
TOTAL			3.961.624	

Number of shares owned: ..3.961.624.. shares, representing 10.44.% of the charter capital  
Equivalent to: .10.44.....% of the total voting shares.

**We hereby agree to nominate the following candidate(s) for the position of Member of the Board of Directors of the Company for the 2026–2030 term:**

1. Mr./Ms: ...TRANG SI DUC... Position nominated for: Member of the Board of Directors  
ID/Passport No.: 087059000276  
Date of issuance: 13/07/2023 Place of issuance: PDAMSO  
Address: 34 Thuy Van Residential Area, Tan Thuan, Sa Dec Ward, Dong Thap  
Professional qualifications: ..Executive.CEO..Training Program.(organized by the Institute for Education and Training Development of Ho Chi Minh City).

2. Mr./Ms:..... Position nominated for: .....  
ID/Passport No.: .....  
Date of issuance: ..... Place of issuance: .....  
Address: .....  
Professional qualifications: .....

**At the same time, we agree to appoint:**

Mr./Ms: ...TRANG SI DUC  
ID/Passport No.: ...087059000276  
Date of issuance: ...13/07/2023..... Place of issuance: ...PDAMSO.....  
Address: ...34 Thuy Van Residential Area, Tan Thuan, Sa Dec Ward, Dong Thap.....

As the representative of the shareholders' group to carry out the nomination procedures in accordance with the regulations on participating in the nomination of candidates for the positions of members of the Board of Directors of the Company for the 2026–2030 term.

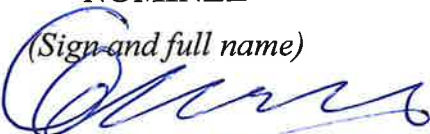
This Minutes were made at 08 hours 30 minutes, on 01/04/2026 at Sa Dec Ward, Dong Thap.

We hereby confirm that the information provided is true and accurate and take full responsibility before the law and the General Meeting of Shareholders of the Company for the accuracy and integrity of the enclosed documents.

*Sa Dec, April 01, 2026*

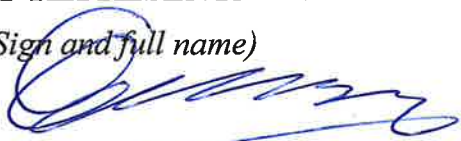
**ACCEPTANCE OF THE  
NOMINEE**

*(Sign and full name)*

  
*Trang Si Duc*

**ON BEHALF OF THE SHAREHOLDERS' GROUP  
GROUP REPRESENTATIVE**

*(Sign and full name)*

  
*Trang Si Duc*



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## CURRICULUM VITAE

*(For nominees to the Board of Directors for the 2026–2030 Term)*

**Full name:** Trang Si Duc

**Position nominated for:** Member of the Board of Directors

1. Full name: TRANG SI ĐUC
2. Gender: Male
3. Date of birth: 18/03/1959
4. Place of birth: Dong Thap
5. Nationality: Viet Nam
6. Current permanent residence: 34 Thuy Van Residential Area, Tan Thuan, Sa Dec Ward, Dong Thap Province
7. ID Card : 087059000276 - Place of issuance: PDAMSO - Date of issuance: 13/07/2023
8. Phone number: 0913705253
9. Professional qualifications: Executive CEO Training Program (organized by the Institute for Education and Training Development of Ho Chi Minh City)
10. Current position held at Bich Chi Food Joint Stock Company: Member of the Board of Directors
11. Positions held at other organizations: None
12. Working experience:

Period	Organization	Position
01/1977 – 12/1992	Bich Chi Food Company	Staff – Planning and Transport Department
01/1993 – 12/2000	Bich Chi Food Company	Head of Planning – Warehouse – Transport Department

01/2001 – 03/2020	Bich Chi Food Joint Stock Company	Deputy General Director Member of the Board of Directors
2020 – Present	Bich Chi Food Joint Stock Company	Retirement Member of the Board of Directors

13. Violations of law: None.

14. Securities ownership of the individual and related persons in Bich Chi Food Joint Stock Company:

- Personal ownership: 1.719.721 shares, representing 4,530% of the charter capital.
- Representative ownership: None.
- Ownership of related persons: 125.944 shares, representing 0,33% of the charter capital.
  - Wife: Ha Thi Kim Loan – holding 22.314 shares, representing 0,058% of the charter capital.
  - Daughter: Trang Thi Ngoc Thu – holding 81.316 shares, representing 0,214% of the charter capital.
  - Son-in-law: Quan Thanh Duy – holding 22.314 shares, representing 0,059% of the charter capital.

15. Debts owed to Bich Chi Food Joint Stock Company: None.

16. Remuneration and other benefits received from Bich Chi Food Joint Stock Company: None.

17. Related interests in Bich Chi Food Joint Stock Company: None.

I hereby declare that the above information is true and accurate. I shall take full responsibility before the Company and competent authorities in accordance with the law for any inaccuracies in this declaration../.

*Dong Thap, April 02, 2026*

**Confirmation of the Listed Company  
Bich Chi Food Joint Stock Company  
Legal Representative**



**PHAM THANH BINH  
General Director**

*Dong Thap, April 01, 2026*

**Declarant**  
(Sign and full name)

**Trang Si Duc**





**BICH CHI FOOD  
JOINT STOCK COMPANY**

No.: 26/TTr.DHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM  
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Sa Dec, March 30, 2026

## **PROPOSAL**

*Re: The election of members of the Supervisory Board for the 2026 – 2030 term*

**To:** The 2026 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Bich Chi Food Joint Stock Company;
- Pursuant to Notice No. 10/TB-HĐQT on the nomination and self-nomination of members of the Board of Directors and the Supervisory Board of Bich Chi Food Joint Stock Company for the 2026 – 2030 term.

The term of office of the incumbent Supervisory Board (SB) of Bich Chi Food Joint Stock Company (the “Company”) has expired. The BOD hereby reports to and submits to the General Meeting of Shareholders the proposal for the election of SB members for the 2026 – 2030 term as follows:

1. Approval of the number of Supervisory Board members for the 2026 – 2030 term: **03 members.**

2. Approval of the list of candidates for election to the Supervisory Board, as follows:

No.	Full name	Year of birth		Professional Qualifications	Position, Organization	Notes
		Male	Female			
1	Nguyen Thi Thu Thuy		1959	Bachelor degree’s in Finance and Accounting	Head of the Supervisory Board, Bich Chi Food JSC	Nominated by shareholder group
2	Nguyen Thi Thu Thao		1966	Bachelor degree’s in Finance and Accounting	Member of the Supervisory Board, Bich Chi Food JSC	Nominated by shareholder group
3	Pham Ngoc Sinh	1974		Master’s degree in Finance	- Member of the Board of Directors, SAVIMEX Import-Export JSC - Member of the	Nominated by shareholder group

					Supervisory Board, Petrolimex Waterway Petroleum Transport JSC	
4	Truong Thanh Nhiem	1966		Bachelor of Food Chemistry	None	Nominated by shareholder group

*(The curriculum vitae of the candidates for the Supervisory Board for the 2026 –2030 term are attached)*

The election of members of the Supervisory Board shall be conducted by cumulative voting in accordance with the Law on Enterprises, the Company’s Charter, and the Election Regulations of the 2026 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

**\* Recipients:**

- General Meeting of Shareholders;
- Archived

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Mai The Khoi**



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Sa Dec, April 01, 2026

**LETTER OF NOMINATION**

**Members of the Board of Directors & Supervisory Board for the 2026 – 2030 Term**

**To:** - The General Meeting of Shareholders of Bich Chi Food Joint Stock Company;  
- Organizing Committee of General Meeting of Shareholders 2026.

Name of Representative of the group of shareholders: Pham Hoang Thai

ID No.: 079084034465

Date of issuance: 20/10/2024 Place of issuance: Ministry of Public Security

Address: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City.

Phone number: 0938534588.

Legal representative (for institution): /

Number of shares owned: 11.686.847 shares, representing 30,78% of the charter capital

Equivalent to: 30,78% of the total voting shares.

After reviewing the requirements stipulated by applicable laws, the Company's Charter, and the Notice on nomination and self-nomination of members of the Board of Directors for the 2026–2030 term, I hereby submit this letter to nominate the following candidates as members of the Board of Directors & Supervisory Board of Bich Chi Food Joint Stock Company.

***Nomination for the position of Member of the Board of Directors:***

**1. Full name: PhamThanh Binh**

ID No: 034053011669

Date of issuance: 21/08/2021 Place of issuance: PDAMSO

Address: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City.

Phone number: 0918301759

Professional qualifications: Bachelor's degree in Economics

Number of shares owned: 5.482.520 shares, representing 14,441% of the charter capital

**2. Full name: Tran Thi Nhu**

ID No: 042158002134

Date of issuance: 11/04/2021 Place of issuance: PDAMSO

Address: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City.

Phone number: /

Professional qualifications: Bachelor's degree, major in Accounting

Number of shares owned: 2.245.013 shares, representing 5,91% of the charter capital

**3. Full name: Pham Hoang Thai**

ID No: 079084034465

Date of issuance: 20/10/2024 Place of issuance: Ministry of Public Security

Address: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City.

Phone number: 0938534588

Professional qualifications: Bachelor of Economics, Vietnam National University – Ho Chi Minh City

Number of shares owned: 2.679.015 shares, representing 7,056% of the charter capital

***Nomination for the position of Member of the Supervisory Board:***

**1. Full name: Nguyen Thi Thu Thuy**

ID No: 087159010644

Date of issuance: 13/06/2022 Place of issuance: PDAMSO

Address: 95/2 Phan Boi Chau Street, Sa Dec Ward, Dong Thap Province.

Phone number: 0907190390

Professional qualifications: Bachelor's Degree in Finance and Accounting

Number of shares owned: 93.884 shares, representing 0,247% of the charter capital

**2. Full name: Nguyen Thi Thu Thao**

ID No: 087166011303

Date of issuance: 10/05/2021 Place of issuance: PDAMSO

Address: 518/2, Cau Dinh Hamlet, Sa Dec Ward, Dong Thap province.

Phone number: 0918479061

Professional qualifications: Bachelor's Degree in Finance and Accounting

Number of shares owned: 26.621 shares, representing 0,070% of the charter capital

**3. Full name: Pham Ngoc Sinh**

ID No: 031074016085

Date of issuance: 13/10/2025 Place of issuance: PDAMSO

Address: 67 Ba Huyen Thanh Quan, Xuan Hoa Ward, Ho Chi Minh City.

Phone number: 0913663696

Professional qualifications: Master's degree in Finance

Number of shares owned: 831,997 shares, representing 2.191% of the charter capital

We hereby confirm that the above-mentioned candidate fully meets the eligibility requirements for election as a member of the Board of Directors & Supervisory Board in accordance with the Company's Charter and the Notice on nomination and self-nomination of BOD & SB members for the 2026–2030 term of Bich Chi Food Joint Stock Company.

We further certify that the information provided is true and accurate and take full responsibility before the law and the General Meeting of Shareholders of Bich Chi Food Joint Stock Company for the accuracy and integrity of the enclosed documents

Sincerely!

***Attachments:***

- *Curriculum vitae of nominee.*
- *Notarized copies of Citizen Identity Card/Passport, and copies of diplomas and certificates evidencing educational background and professional qualifications (if any) of the nominee.*
- *Minutes of the meeting of the group of shareholders regarding the nomination of BOD/SB members (if shareholders form a group to nominate candidates).*

*Sa Dec, April 01, 2026*

**NOMINATOR**

*(Sign and full name)*



**Pham Hoang Thai**








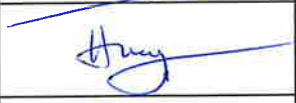
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**MINUTES OF THE SHAREHOLDERS' GROUP MEETING**  
**(Regarding the nomination of candidates for member of the Supervisory Board of Bich Chi Food Joint Stock Company for the 2026–2030 Term)**

*- Pursuant to the Charter on Organization and Operation of Bich Chi Food Joint Stock Company;*

*- Pursuant to the Notice on the nomination and self-nomination of members of the Board of Directors and the Supervisory Board for the 2026–2030 term of Bich Chi Food Joint Stock Company.*

Today, on 01/04/2026, at Sa Dec, Dong Thap, we, the shareholders of Bich Chi Food Joint Stock Company (hereinafter referred to as the Company), whose information are listed below:

No.	FULL NAME OF SHAREHOLDER	ID/PASSPORT/LIC ENSE NO.	NUMBER OF SHARES OWNED	SHAREHOLDERS' SIGNATURES
1.	Pham Thanh Binh	034053011669	5.482.520	
2.	Tran Thi Nhu	042158002134	2.245.013	
3.	Pham Hoang Thai	079084034465	2.679.015	
4.	Pham Ngoc Sinh	031074016085	833.599	
5.	Tran Van Hue	023321099	223.350	
6.	Tran Manh Hung	042062000384	223.350	
<b>TOTAL</b>			<b>11.686.847</b>	

Number of shares owned: 11.686.847 shares, representing 30,78% of the charter capital  
Equivalent to: 30,78% of the total voting shares.

**We hereby agree to nominate the following candidates for the position of Member of the Supervisory Board of the Company for the 2026–2030 term:**

**1. Mrs: Nguyen Thi Thu Thuy Position nominated for: Member of the Supervisory Board**

ID No.: 087159010644

Date of issuance: 13/06/2022 Place of issuance: PDAMSP0

Address: 95/2 Phan Boi Chau Street, Sa Dec Ward, Dong Thap Province

Professional qualifications: Bachelor's Degree in Finance and Accounting

**2. Mrs: Nguyen Thi Thu Thao Position nominated for: Member of the Supervisory Board**

ID No.: 087166011303

Date of issuance: 10/05/2021 Place of issuance: PDAMSP0

Address: 518/2, Cau Dinh Hamlet, Sa Dec Ward, Dong Thap province

Professional qualifications: Bachelor's Degree in Finance and Accounting

**3. Mr: Pham Ngoc Sinh Position nominated for: Member of the Supervisory Board**

ID No.: 031074016085

Date of issuance: 13/10/2025 Place of issuance: PDAMSP0

Address: 67 Ba Huyen Thanh Quan, Xuan Hoa Warrd, Ho Chi Minh City

Professional qualifications: Master's degree in Finance

**At the same time, we agree to appoint:**

Mr.: Pham Hoang Thai

ID No.: 079084034465

Date of issuance: 20/10/2024 Place of issuance: Ministry of Public Security

Address: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City

As the representative of the shareholders' group to carry out the nomination procedures in accordance with the regulations on participating in the nomination of candidates for the positions of members of the Supervisory Board of the Company for the 2026–2030 term.


This Minutes were made at 09:00, on 01/04/2026 at Sa Dec, Dong Thap

We hereby confirm that the information provided is true and accurate and take full responsibility before the law and the General Meeting of Shareholders of the Company for the accuracy and integrity of the enclosed documents.

Sa Dec, April 01, 2026

**ACCEPTANCE OF THE  
NOMINEE**

*(Sign and full name)*

  
Nguyễn Thị Thu Thảo

  
Nguyễn Thị Xuân Quỳnh

  
Phạm Ngọc Sinh

**ON BEHALF OF THE SHAREHOLDERS' GROUP  
GROUP REPRESENTATIVE**

*(Sign and full name)*

  
Phạm Hoàng Thái

Color photo  
Size 4 × 6 cm  
(with the seal of  
the certifying  
authority affixed  
across the photo)

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

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**CURRICULUM VITAE**

*(For nominees to the Supervisory Board for the 2026–2030 Term)*

**Full name:** Nguyen Thi Thu Thuy  
**Position nominated for:** Member of the Supervisory Board



1. Full name: NGUYEN THI THU THUY
2. Gender: Female
3. Date of birth: 15/01/1959
4. Place of birth: Dong Thap
5. Nationality: Viet Nam
6. Current permanent residence: 95/2 Phan Boi Chau Street, Sa Dec Ward, Dong Thap Province
7. ID Card: 087159010644 – Place of issuance: DPAMSPO – Date of issuance: 13/06/2022
8. Phone number: 0907190390
9. Professional Qualification: Bachelor's Degree in Finance and Accounting
10. Current position held at Bich Chi Food Joint Stock Company: Head of the Supervisory Board
11. Positions held at other organizations: None
12. Working experience:

<b>Period</b>	<b>Organization</b>	<b>Position</b>
1981 – 1984	Dong Thap Aquatic Products Company	Accountant

1984 – 2016	Bich Chi Food Joint Stock Company	Chief Accountant
2017 – Present	Bich Chi Food Joint Stock Company	Member of the Supervisory Board

13. Violations of law: None.

14. Securities ownership of the individual and related persons in Bich Chi Food Joint Stock Company:

- Personal ownership: 93.884 shares, representing 0,247% of the charter capital.
- Representative ownership: None.
- Ownership of related persons: None

15. Debts owed to Bich Chi Food Joint Stock Company: None.

16. Remuneration and other benefits received from Bich Chi Food Joint Stock Company: None.

17. Related interests in Bich Chi Food Joint Stock Company: None.

I hereby declare that the above information is true and accurate. I shall take full responsibility before the Company and competent authorities in accordance with the law for any inaccuracies in this declaration../.

*Dong Thap, March 31, 2026*

**Confirmation of the Listed Company  
Bich Chi Food Joint Stock Company  
Legal Representative**



*Tham Thanh Binh*

*Dong Thap, March 31, 2026*

**Declarant**

*(Sign and full name)*

**Nguyen Thi Thu Thuy**



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**CURRICULUM VITAE**

*(For nominees to the Supervisory Board for the 2026–2030 Term)*

**Full name:** Nguyen Thi Thu Thao  
**Position nominated for:** Member of the Supervisory Board



1. Full name: NGUYEN THI THU THAO
2. Gender: Female
3. Date of birth: 14/05/1966
4. Place of birth: Dong Thap
5. Nationality: Viet Nam
6. Current permanent residence: 518/2, Cau Dinh Hamlet, Sa Dec Ward, Dong Thap province
7. ID Card: 087166011303 – Place of issuance: PDAMSO – Place of issuance: 10/05/2021
8. Phone number: 0918479061
9. Professional Qualification: Bachelor’s Degree in Finance and Accounting
10. Current position held at Bich Chi Food Joint Stock Company: Member of the Supervisory Board
11. Positions held at other organizations: None
12. Working experience:

Period	Organization	Position
Feb 1988 – Dec 2000	Bich Chi Food Company	Accounting Staff

Jan 2001 – Jan 2004	Bich Chi Food Joint Stock Company	Accounting Staff
Jan 2004 – Oct 2007	Bich Chi Food Joint Stock Company	Deputy Head of Planning Department
Nov 2007 – Dec 2008	Bich Chi Food Joint Stock Company	Head of Sales Department
Jan 2009 – 2019	Bich Chi Food Joint Stock Company	Deputy Head of Planning – Materials Department
2021 – Present	Bich Chi Food Joint Stock Company	Member of the Supervisory Board

13. Violations of law: None.

14. Securities ownership of the individual and related persons in Bich Chi Food Joint Stock Company:

- Personal ownership: 26.621 shares, representing 0,070% of the charter capital.
- Representative ownership: None.
- Ownership of related persons: None

15. Debts owed to Bich Chi Food Joint Stock Company: None.

16. Remuneration and other benefits received from Bich Chi Food Joint Stock Company: None.

17. Related interests in Bich Chi Food Joint Stock Company: None.

I hereby declare that the above information is true and accurate. I shall take full responsibility before the Company and competent authorities in accordance with the law for any inaccuracies in this declaration../.

*Dong Thap, March 31, 2026*

**Confirmation of the Listed Company  
Bich Chi Food Joint Stock Company**

**Legal Representative**

**TỔNG GIÁM ĐỐC**



*Phạm Chánh Bình*

*Dong Thap, March 28, 2026*

**Declarant**

*(Sign and full name)*

**Nguyen Thi Thu Thao**





CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc



**SƠ YẾU LÝ LỊCH**

(Dùng cho các ứng viên vào Ban kiểm soát nhiệm kỳ 2026 - 2030)

Họ và tên: **PHẠM NGỌC SINH**  
Ứng cử viên: **Thành viên Ban kiểm soát**



- Họ và tên: PHẠM NGỌC SINH
- Giới tính: Nam
- Ngày sinh: 14/06/1974
- Nơi sinh: Hải Phòng
- Quốc tịch: Việt Nam
- Nơi đăng ký hộ khẩu thường trú hiện nay: 67 Bà Huyện Thanh Quan, P.Xuân Hoà, TP.Hồ Chí Minh
- Số CCCD: 031074016085 - Nơi cấp: Cục cảnh sát  
- Ngày cấp: 13/10/2025
- Điện thoại liên hệ: 0913663696
- Trình độ chuyên môn: Thạc sỹ chuyên ngành Tài chính
- Chức vụ đang nắm giữ tại Công ty Cổ phần Thực phẩm Bích Chi: không có
- Chức vụ đang nắm giữ tại các tổ chức khác: Thành viên Hội đồng quản trị công ty CP xuất nhập khẩu SAVIMEX, Thành viên Ban Kiểm soát công ty CP vận tải xăng dầu đường thuỷ Petrolimex
- Quá trình công tác:

Thời gian	Đơn vị công tác	Chức vụ
+ Từ T1/1997 đến T4/2004	Công ty CP vận tải xăng dầu VITACO	Nhân viên Kế toán

+ Từ T5/2004 đến T9/2005	Công ty CP vận tải xăng dầu VITACO	Phó phòng Kế toán – CN Đà Nẵng
+ Từ T10/2005 đến T8/2008	Công ty CP vận tải xăng dầu VITACO	Nhân viên Kế toán
+ Từ T9/2008 đến T3/2011	Công ty CP kho cảng xăng dầu hàng không Miền Nam .	Trưởng phòng Tài chính kế toán
+ Từ T2/2012 đến T11/2013	Công ty CP dịch vụ hàng hải Mỹ Giang	Kế toán trưởng
Từ T4/2016 đến 04/2026	công ty CP vận tải xăng dầu đường thủy Petrolimex	Thành viên Ban Kiểm soát
+ Từ 2024 đến 04/2026	công ty CP xuất nhập khẩu SAVIMEX	Thành viên Hội đồng quản trị

13. Hành vi vi phạm pháp luật: không

14. Sở hữu chứng khoán của cá nhân và người có liên quan trong Công ty Cổ phần Thực phẩm Bích Chi:

- Sở hữu cá nhân: 831,997 CP, chiếm 2.2% vốn điều lệ.
- Sở hữu đại diện: Không có.
- Sở hữu của người có liên quan: Không có

15. Các khoản nợ đối với Công ty Cổ phần Thực phẩm Bích Chi: không có

16. Thù lao và lợi ích khác nhận được từ Công ty Cổ phần Thực phẩm Bích Chi: không có

17. Lợi ích liên quan đối với Công ty Cổ phần Thực phẩm Bích Chi: không có

Tôi xin cam đoan những lời khai trên là đúng sự thực, nếu sai tôi xin chịu trách nhiệm trước công ty và cơ quan có thẩm quyền theo quy định của pháp luật./.

Đồng Tháp, ngày 9. tháng 4. năm 2026

**Xác nhận tổ chức đăng ký niêm yết**  
**Công ty Cổ phần Thực phẩm Bích Chi**  
**Người đại diện theo pháp luật**



*Phạm Thanh Bình*

Đồng Tháp, ngày 9. tháng 4. năm 2026

**Người khai**

(ký và ghi rõ họ tên)

**PHẠM NGỌC SINH**





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Sa Dec, April 02, 2026

**LETTER OF NOMINATION**  
**Members of the Board of Directors for the 2026 – 2030 Term**

- To:**
- The General Meeting of Shareholders of Bich Chi Food Joint Stock Company;
  - Organizing Committee of General Meeting of Shareholders 2026.

Name of Representative of the group of shareholders: **Nguyễn Ngọc Tiềm**

ID/Passport No.: 087057004215

Date of issuance: 02/05/2021 Place of issuance: PDAMSO

Address: 216 Hùng Vương street, Sa Đéc ward, Đồng Tháp province.

Phone number: 0913705273

Legal representative (for institution): HĐQT

Number of shares owned: 5.546.296 shares, representing 14,6% of the charter capital

Equivalent to: 14,6% of the total voting shares.

After reviewing the requirements stipulated by applicable laws, the Company's Charter, and the Notice on nomination and self-nomination of members of the Board of Supervisory for the 2026–2030 term, I hereby submit this letter to nominate the following candidates as members of the Board of Supervisory of Bich Chi Food Joint Stock Company.

***Nomination for the position of Member of the Board of Supervisory:***

**Full name:** Trương Thành Nhiệm

Position nominated for: Member of the Supervisory Board

ID/Passport No.: 087066010563

Date of issuance: 15/01/2026 Place of issuance: PDAMSO

Address: Phu An, Chau Thanh, Dong Thap Province.

Professional qualifications: University degree in Food Science and Technology

We hereby confirm that the above-mentioned candidate fully meets the eligibility requirements for election as a member of the Board of Supervisory in accordance with the

**We hereby agree to nominate the following candidate(s) for the position of Member of the Supervisory Board of the Company for the 2026–2030 term:**

Mr.: Trương Thành Nhiệm

Position nominated for: Member of the Supervisory Board

ID/Passport No.: 087066010563

Date of issuance: 15/01/2026 Place of issuance: PDAMSO

Address: Phu An, Chau Thanh, Dong Thap Province.

Professional qualifications: University degree in Food Science and Technology

**At the same time, we agree to appoint:**

Mr.: Nguyễn Ngọc Tiêu

ID/Passport No.: 087057004215

Date of issuance: 02/05/2021 Place of issuance: PDAMSO

Address: 216 Hùng Vương street, Sa Đéc ward, Đồng Tháp province.

As the representative of the shareholders' group to carry out the nomination procedures in accordance with the regulations on participating in the nomination of candidates for the positions of members of the Board of Directors and the Supervisory Board of the Company for the 2026–2030 term.

This Minutes were made at 16:00, on 02/ 04/ 2026 at Dong Thap Province.

We hereby confirm that the information provided is true and accurate and take full responsibility before the law and the General Meeting of Shareholders of the Company for the accuracy and integrity of the enclosed documents.

*Dong Thap, 02 April 2026*

**ACCEPTANCE OF THE  
NOMINEE**

*(Sign and full name)*



**Truong Thanh Nhiem**

**ON BEHALF OF THE SHAREHOLDERS' GROUP  
GROUP REPRESENTATIVE**

*(Sign and full name)*



**Nguyen Ngoc Tieu**





THE SOCIALIST REPUBLIC OF VIETNAM  
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**MINUTES OF THE SHAREHOLDERS' GROUP MEETING**  
**(Regarding the nomination of candidates for member of the Supervisory Board of Bich Chi Food Joint Stock Company for the 2026–2030 Term)**

- Pursuant to the Charter on Organization and Operation of Bich Chi Food Joint Stock Company;

- Pursuant to the Notice on the nomination and self-nomination of members of the Board of Directors and the Supervisory Board for the 2026–2030 term of Bich Chi Food Joint Stock Company.

Today, on 02/04/2026, at Dong Thap, we, the shareholders of Bich Chi Food Joint Stock Company (hereinafter referred to as the Company), whose information are listed below:

No.	FULL NAME OF SHAREHOLDER	ID/PASSPORT/LICENSE NO.	NUMBER OF SHARES OWNED	SHAREHOLDERS' SIGNATURES
1.	Nguyễn Ngọc Tiều	087057004215	1.854.150	
2.	Nguyễn Hương Liên	001191045319	3.692.146	
<b>TOTAL</b>			<b>5.546.296</b>	

Number of shares owned: 5.546.296 shares, representing 14,6% of the charter capital  
Equivalent to: 14,6% of the total voting shares.

Company's Charter and the Notice on nomination and self-nomination of BOD & SB members for the 2026–2030 term of Bich Chi Food Joint Stock Company.

We further certify that the information provided is true and accurate and take full responsibility before the law and the General Meeting of Shareholders of Bich Chi Food Joint Stock Company for the accuracy and integrity of the enclosed documents

Sincerely!

**Attachments:**

- Curriculum vitae of nominee.
- Notarized copies of Citizen Identity Card/Passport, and copies of diplomas and certificates evidencing educational background and professional qualifications (if any) of the nominee.
- Minutes of the meeting of the group of shareholders regarding the nomination of BOD/SB members (if shareholders form a group to nominate candidates).

*Sa Dec, April 02, 2026*

**NOMINATOR**

*(Sign and full name)*



**Nguyen Ngoc Tieu**



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CURRICULUM VITAE

(For nominees to the Supervisory Board for the 2026–2030 Term)

Full name: Trương Thanh Nhiệm  
Position nominated for: Member of the Supervisory Board

1. Full name: TRUONG THANH NHIEM
2. Gender: Male
3. Date of birth: 24/05/1966
4. Place of birth: Dong Thap
5. Nationality: Viet Nam
6. Current permanent residence: Group 10, Phu An Hamlet, An Binh Commune, Chau Thanh District, Dong Thap Province
7. ID Card: 087066010563 – Place of issuance: DPAMSPO – Date of issuance: 10/08/2021
8. Phone number: /
9. Professional Qualification: Bachelor of Food Chemistry
10. Current position held at Bich Chi Food Joint Stock Company: Head of the Supervisory Board
11. Positions held at other organizations: None
12. Working experience:



Period	Organization	Position
From 01/06/1991 to 16/11/1993	Worked at DOCIMEX Instant Noodle Enterprise	Employee

From 16/11/1993 to 01/04/2022	Worked at Bich Chi Food JSC	Employee
From 01/04/2022 to 21/07/2025	Worked at Bich Chi Food JSC	Deputy General Director
From 21/07/2025 to present	Self-employed	

13. Violations of law: None.

14. Securities ownership of the individual and related persons in Bich Chi Food Joint Stock Company:

- Personal ownership: 0 shares, representing 0% of the charter capital.
- Representative ownership: None.
- Ownership of related persons: None

15. Debts owed to Bich Chi Food Joint Stock Company: None.

16. Remuneration and other benefits received from Bich Chi Food Joint Stock Company: None.

17. Related interests in Bich Chi Food Joint Stock Company: None.

I hereby declare that the above information is true and accurate. I shall take full responsibility before the Company and competent authorities in accordance with the law for any inaccuracies in this declaration../.

Dong Thap, April 03, 2026

**Confirmation of the Listed Company  
Bich Chi Food Joint Stock Company  
Legal Representative**



*Phạm Thanh Bình*

Dong Thap, April 02, 2026

**Declarant**  
(Sign and full name)

**Trung Thanh Nhiem**

