

**BICH CHI FOOD  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness**

No: 11 /CBTT.BCF

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL OF  
THE STATE SECURITIES COMMISSION**

**To:** State Securities Commission of Vietnam  
Hanoi Stock Exchange

Company Name: **BICH CHI FOOD JOINT STOCK COMPANY**

Stock code: BCF

Head Office Address: 45x1 Nguyen Sinh Sac, Sa Dec Ward, Dong Thap Province

Phone: (+84) 277 3861 910 Fax: (+84) 277 3864 674

Information Disclosure Officer: Pham Thanh Binh

Mobile Phone: (+84) 918 301 759

Type of Information Disclosure:  24 Hours  72 Hours  Upon Request  Extraordinary  Periodic  
(Company marks "X" on the appropriate type of disclosure)

Details of the Information Disclosure:

***Notice No. 10/TB.HDQT regarding the nomination and self-nomination of members of  
the Board of Directors and the Supervisory Board of Bich Chi Food Company for the  
2026 – 2030 Term.***

The disclosed information is available on the company's website at [www.bichchi.com.vn](http://www.bichchi.com.vn)  
(Shareholder Information/ Shareholder Notices section).

We hereby certify that the information disclosed above is truthful and take full legal  
responsibility for the content of the disclosed information.

Sa Dec, March 18, 2026

**LEGAL REPRESENTATIVE  
GENERAL DIRECTOR**



**BICH CHI FOOD  
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness**

No.: 10 /TB.HĐQT

Sa Dec, March 18, 2026

## **NOTICE**

### **Regarding the nomination and self-nomination of Members of the Board of Directors and the Supervisory Board of Bich Chi Food Company for the 2026 – 2030 Term**

**To:** Shareholders of Bich Chi Food Joint Stock Company

*Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 16, 2020 and its guiding documents;*

*Pursuant to Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its guiding documents;*

*Pursuant to the Charter of Bich Chi Food Joint Stock Company approved by the General Meeting of Shareholders on June 16, 2025;*

*Pursuant to the Resolution of the 2021 Annual General Meeting of Shareholders dated April 28, 2021 of Bich Chi Food Joint Stock Company approving the election results of the Board of Directors (BOD) and the Supervisory Board (SB) for the 2021–2025 term.*

Accordingly, the operating term of the Board of Directors (BOD) and the Supervisory Board (SB) for the 2021–2025 period has ended. As planned, the Company's General Meeting of Shareholders (GMS) will conduct the election of the BOD and SB for the 2026–2030 term at the 2026 Annual General Meeting of Shareholders, which is expected to be held on April 25, 2026.

The incumbent BOD will submit to the GMS for approval the Regulations on nomination, self-nomination, and election of members of the BOD and SB for the 2026–2030 term at the annual meeting before the election is conducted.

In order to allow shareholders sufficient time to study, prepare, and nominate candidates who fully meet the required qualifications and conditions in accordance with regulations, and to ensure that the Organizing Committee of the 2026 Annual General Meeting of Shareholders can adequately prepare for the election process, the BOD of Bich Chi Food Joint Stock Company hereby respectfully informs shareholders of the relevant contents regarding the nomination and self-nomination for membership of the BOD and SB for the 2026–2030 term as follows:



**I. Regulations on nomination and self-nomination of Members of the Board of Directors (BOD):**

**1. Number of BOD members:** 07 members

**2. Qualifications and conditions for nomination and self-nomination of BOD members:**

**2.1. Members of the BOD must meet the following qualifications and conditions:**

a) Have full civil act capacity and not fall into the categories of persons prohibited from managing an enterprise as stipulated in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;

b) Possess professional qualifications and experience in business administration or in the Company's business sectors and are not necessarily required to be a shareholder of the Company;

c) A member of the Board of Directors of the Company must not simultaneously serve as a member of the Board of Directors of more than five (05) other companies;

d) Be in good health to meet job requirements; have good moral qualities, honesty and integrity, and possess knowledge of the law.

**2.2 The Chairperson of the BOD:**

The Chairperson of the BOD shall be elected by the BOD from among its members.

The Chairperson of the BOD must not concurrently hold the position of General Director.

**3. Rights to nominate and self-nominate candidates for the Board of Directors (BOD):**

3.1. A shareholder or group of shareholders holding from 10% of the total number of ordinary shares shall have the right to nominate candidates to the Board of Directors in accordance with the Law on Enterprises and the Company's Charter. Shareholders holding ordinary shares may combine their voting rights to nominate candidates to the Board of Directors.. A shareholder or group of shareholders holding from 10% to under 20% of the total voting shares may nominate one (01) candidate; from 20% to under 30% may nominate up to two (02) candidates; from 30% to under 40% may nominate up to three (03) candidates; from 40% to under 50% may nominate up to four (04) candidates; from 50% to under 60% may nominate up to five (05) candidates; from 60% to under 70% may nominate up to six (06) candidates; from 70% to under 80% may nominate up to seven (07) candidates.

3.2. In the event that the number of candidates for the Board of Directors nominated or self-nominated is still insufficient as required under Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors may introduce additional candidates or organize nominations in accordance with the Company's Charter, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders proceeds to vote for the election of Board of Directors members in accordance with the law.

## **II. Regulations on nomination and self-nomination of Members of the Supervisory Board (SB):**

**1. Number of SB members: 03 members**

**2. Qualifications and conditions for nomination and self-nomination of SB members:**

**2.1. Members of the Supervisory Board must meet the following qualifications and conditions:**

a) Have full civil act capacity and not fall into the categories of persons prohibited from managing an enterprise as stipulated in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;

b) Be trained in one of the following disciplines: economics, finance, accounting, auditing, law, business administration, or other majors relevant to the company's business activities;

c) Not be a person having family relations with members of the Board of Directors, the Director or General Director, or other managers of the company;

d) Not be a company manager; not necessarily be a shareholder or an employee of the company;

e) Not work in the accounting or finance department of the company;

f) Not be a member or employee of the independent auditing firm that has audited the company's financial statements during the preceding three (03) consecutive years.

### **2.2 Head of the Supervisory Board:**

The Head of the Supervisory Board shall be elected by the Supervisory Board from among its members.

The Head of the Supervisory Board must hold at least a bachelor's degree in one of the following majors: economics, finance, accounting, auditing, law, business administration, or another field relevant to the Company's business activities.



### **3. Rights to nominate and self-nominate candidates for the Supervisory Board (SB):**

3.1 A shareholder or group of shareholders holding from 10% of the total number of ordinary shares shall have the right to nominate candidates to the Supervisory Board in accordance with the Law on Enterprises and the Company's Charter. Shareholders holding ordinary shares may combine their voting rights to nominate candidates to the Supervisory Board. A shareholder or group of shareholders holding from 10% to under 20% of the total voting shares may nominate one (01) candidate; from 20% to under 30% may nominate up to two (02) candidates; from 30% to under 40% may nominate up to three (03) candidates; from 40% to under 50% may nominate up to four (04) candidates; from 50% to under 60% may nominate up to five (05) candidates; from 60% to under 70% may nominate up to six (06) candidates; from 70% to under 80% may nominate up to seven (07) candidates.

3.2. In the event that the number of candidates for the Supervisory Board nominated or self-nominated is insufficient as required, the incumbent Supervisory Board may nominate additional candidates or organize nominations in accordance with the Company's Charter, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Supervisory Board. The introduction of additional candidates by the incumbent Supervisory Board must be clearly disclosed before the General Meeting of Shareholders proceeds to vote for the election of Supervisory Board members in accordance with applicable laws.

### **III. Dossier for nomination and self-nomination of Members of the BOD and SB:**

#### **1. Dossier for nomination and self-nomination of members of the BOD and SB for the 2026–2030 term:**

- Letter of nomination/self-nomination for the position of member of the Board of Directors (BOD)/Supervisory Board (SB) (according to the attached template);
- Curriculum Vitae of the nominee accompanied by the List of Related Persons (according to the attached template);
- Notarized copies of Citizen Identity Card/Passport, and copies of diplomas and certificates evidencing educational background and professional qualifications (if any) of the nominee.
- Minutes of the meeting of the group of shareholders regarding the nomination of BOD/SB members (if shareholders form a group to nominate candidates).

Shareholders and nominees/self-nominees for membership of the BOD and SB shall be responsible before the law and the General Meeting of Shareholders for the





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....., ....., 2026

**LETTER OF SELF-NOMINATION**

**Members of the Board of Directors / Supervisory Board for the 2026 – 2030 Term**

- To:**
- The General Meeting of Shareholders of Bich Chi Food Joint Stock Company;
  - Organizing Committee of General Meeting of Shareholders 2026.

Full name: .....

ID/Passport/License No.: .....

Date of issuance: ..... Place of issuance: .....

Address: .....

Phone number: .....

Legal representative (for institution): .....

Number of shares owned: ..... shares, representing .....% of the charter capital

Equivalent to: .....% of the total voting shares.

After reviewing the relevant regulations and confirming that I meet the requirements stipulated by applicable laws, the Company’s Charter, and the Notice on the nomination and self-nomination of members of the Board of Directors/Supervisory Board for the 2026–2030 term, I hereby submit this letter for self-nomination as a member of the Board of Directors/Supervisory Board of Bich Chi Food Joint Stock Company.

I hereby certify that the information provided is true and accurate, and I take full responsibility before the law and the General Meeting of Shareholders of Bich Chi Food Joint Stock Company for the accuracy and completeness of the enclosed documents.

Sincerely!

**Attachments:**

- Curriculum vitae of nominee.
- Notarized copies of Citizen Identity Card/Passport, and copies of diplomas and certificates evidencing educational background and professional qualifications (if any) of the nominee.
- Minutes of the meeting of the group of shareholders regarding the nomination of BOD/SB members (if shareholders form a group to nominate candidates).

....., ....., 2026

**NOMINEE**

(Sign and full name)



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....., ....., 2026

**LETTER OF NOMINATION**

**Members of the Board of Directors / Supervisory Board for the 2026 – 2030 Term**

- To:**
- The General Meeting of Shareholders of Bich Chi Food Joint Stock Company;
  - Organizing Committee of General Meeting of Shareholders 2026.

Name of shareholder (or Representative of the group of shareholders<sup>2</sup>): .....

ID/Passport/License No.: .....

Date of issuance: ..... Place of issuance: .....

Address: .....

Phone number: .....

Legal representative (for institution): .....

Number of shares owned: ..... shares, representing .....% of the charter capital

Equivalent to: .....% of the total voting shares.

After reviewing the requirements stipulated by applicable laws, the Company's Charter, and the Notice on nomination and self-nomination of members of the Board of Directors/Supervisory Board for the 2026–2030 term, I hereby submit this letter to nominate the following candidate(s) as member(s) of the Board of Directors/Supervisory Board of Bich Chi Food Joint Stock Company.

***1. Nomination for the position of Member of the Board of Directors:***

Full name: .....

ID/Passport/License No: .....

Date of issuance: ..... Place of issuance: .....

Address: .....

Phone number: .....

Professional qualifications: .....

Number of shares owned: ..... shares, representing .....% of the charter capital

***2. Nomination for the position of Member of the Supervisory Board:***

<sup>2</sup> If a group of shareholders nominate candidates, the Minutes of the Shareholders' Group Meeting must be attached.

Full name: .....  
 ID/Passport/License No: .....  
 Date of issuance: ..... Place of issuance: .....  
 Address: .....  
 Phone number: .....  
 Professional qualifications: .....  
 Number of shares owned: ..... shares, representing .....% of the charter capital

We hereby confirm that the above-mentioned candidate fully meets the eligibility requirements for election as a member of the Board of Directors/Supervisory Board in accordance with the Company’s Charter and the Notice on nomination and self-nomination of BOD/SB members for the 2026–2030 term of Bich Chi Food Joint Stock Company.

We further certify that the information provided is true and accurate and take full responsibility before the law and the General Meeting of Shareholders of Bich Chi Food Joint Stock Company for the accuracy and integrity of the enclosed documents

Sincerely!

**Attachments:**

- Curriculum vitae of nominee.
- Notarized copies of Citizen Identity Card/Passport, and copies of diplomas and certificates evidencing educational background and professional qualifications (if any) of the nominee.
- Minutes of the meeting of the group of shareholders regarding the nomination of BOD/SB members (if shareholders form a group to nominate candidates).

....., 2026

**NOMINATOR**

*(Sign and full name)*



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**MINUTES OF THE SHAREHOLDERS' GROUP MEETING**  
**(Regarding the nomination of candidates for member of the Board of Directors /**  
**Supervisory Board of Bich Chi Food Joint Stock Company for the 2026–2030 Term)**

- Pursuant to the Charter on Organization and Operation of Bich Chi Food Joint Stock Company;

- Pursuant to the Notice on the nomination and self-nomination of members of the Board of Directors and the Supervisory Board for the 2026–2030 term of Bich Chi Food Joint Stock Company.

Today, on ...../...../2026, at ....., we, the shareholders of Bich Chi Food Joint Stock Company (hereinafter referred to as the Company), whose information are listed below:

No.	FULL NAME OF SHAREHOLDER	ID/PASSPORT/LICENSE NO.	NUMBER OF SHARES OWNED	SHAREHOLDERS' SIGNATURES
1.				
2.				
...	...	...	...	...
<b>TOTAL</b>				

Number of shares owned: ..... shares, representing .....% of the charter capital  
Equivalent to: .....% of the total voting shares.

**We hereby agree to nominate the following candidate(s) for the position of Member of the Board of Directors/Supervisory Board of the Company for the 2026–2030 term:**

1. Mr./Ms:..... Position nominated for: .....

ID/Passport No.: .....

Date of issuance: ..... Place of issuance: .....

Address: .....

Professional qualifications: .....  
2. Mr./Ms:..... Position nominated for: .....  
ID/Passport No.: .....  
Date of issuance: ..... Place of issuance: .....  
Address: .....  
Professional qualifications: .....

**At the same time, we agree to appoint:**

Mr./Ms:.....  
ID/Passport No.: .....  
Date of issuance: ..... Place of issuance: .....  
Address: .....

As the representative of the shareholders' group to carry out the nomination procedures in accordance with the regulations on participating in the nomination of candidates for the positions of members of the Board of Directors and the Supervisory Board of the Company for the 2026–2030 term.

This Minutes were made at ..... hours ..... minutes, on ..... / ..... / ..... at .....

We hereby confirm that the information provided is true and accurate and take full responsibility before the law and the General Meeting of Shareholders of the Company for the accuracy and integrity of the enclosed documents.

....., ....., 2026

**ACCEPTANCE OF THE  
NOMINEE**

*(Sign and full name)*

**ON BEHALF OF THE SHAREHOLDERS' GROUP  
GROUP REPRESENTATIVE**

*(Sign and full name)*



Color photo  
Size 4 × 6 cm  
(with the seal of  
the certifying  
authority affixed  
across the photo)

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**CURRICULUM VITAE**

*(For nominees to the Board of Directors/ Supervisory Board for the 2026–2030 Term)*

**Full name:**

**Position nominated for: Member of the Board of Directors/ Supervisory Board**

1. Full name: .....
2. Gender: .....
3. Date of birth: .....
4. Place of birth: .....
5. Nationality: .....
6. Current permanent residence: .....
7. ID Card/ /Passport No.: ..... – Place of issuance: ..... - Date of issuance: .....
8. Phone number: .....
9. Professional qualifications: .....
10. Current position held at Bich Chi Food Joint Stock Company: .....
11. Positions held at other organizations (if any): .....
12. Working experience:

<b>Period</b>	<b>Organization</b>	<b>Position</b>

13. Violations of law (if any): .....
14. Securities ownership of the individual and related persons in Bich Chi Food Joint Stock Company:

- Personal ownership: ..... shares, representing .....% of the charter capital.
  - Representative ownership:
  - Ownership of related persons:
15. Debts owed to Bich Chi Food Joint Stock Company (if any): .....
16. Remuneration and other benefits received from Bich Chi Food Joint Stock Company (if any): .....
17. Related interests in Bich Chi Food Joint Stock Company (if any): .....

I hereby declare that the above information is true and accurate. I shall take full responsibility before the Company and competent authorities in accordance with the law for any inaccuracies in this declaration../.

*Dong Thap, ....., 2026*  
**Confirmation of the Listed Company**  
**Bich Chi Food Joint Stock Company**  
**Legal Representative**

*Dong Thap, ....., 2026*  
**Declarant**  
*(Sign and full name)*

